



Stichting Hillsong Church NL
ANNUAL REPORT 2016

CONTEXT

Late 2008 Hillsong Church London started a small group meeting in a home in Amsterdam. Richard van der Kolk (Hillsong London employee) was asked to set this up and after a year, the group grew and started to organize Sunday functions. Around this time, 2010, Stichting Hillsong Church Amsterdam was founded. After a few years of strong growth, in February 2012, Hillsong Church Amsterdam was announced as an official Hillsong campus. Since the start we have seen everything develop and grow towards where we are now: a Church with 3 locations, 6 weekly services, a current attendance of around 1800 people, 7 employees, and a volunteer base of over 600 people.

Stichting Hillsong Church NL is a part of Hillsong global church, which was founded in 1983 in Australia, by Senior Ps. Brian and Bobbie Houston. Across Australia the Church has multiple campuses with Sunday attendance exceeding 40.000 on a regular basis. Hillsong extended to 15 countries and on a global scale more than 100.000 people attend a Hillsong Church service every weekend.

MANAGEMENT AND ORGANISATION

Stichting Hillsong Church NL is lead by lead pastors Richard and Debbie Van der Kolk and governed by the Board consisting of three people, chairman Ray Newton, treasurer Adam Spies and secretary Harm Jan Niemeijer. Two members are based in London and one member is based in Amsterdam. The local management happens through the General Manager assisted by the Management team.

At the end of 2016 the staff consisted of seven people, after two new hires during 2016. The staff ensures the day to day running of the Church and seeks to improve all our activities.

The activities of are church are for a large part carried by our incredible volunteers.

Regarding the remuneration of the organisation it is established in the articles of association that no board member shall receive remuneration in respect to his duties as director of the church. When it comes to employees remuneration, this is based on market conditions, in line with other benchmark Churches, equivalent roles in other organisations and in line with Dutch law and regulations. For this policy external advice has been used.

PURPOSE

The Purpose of Stichting Hillsong Church NL is promoting the Christian religion by proclamation and promotion of the Gospel of God concerning his son the Lord Jesus Christ, as well as the preaching and teaching of the word of God by the Foundation in accordance with the statement of faith; Alleviating poverty in the Netherlands and other parts of the world, as well as the provision of support to help needy persons; Promoting education for the common good of the Church; Performing other charitable activities recognised as such by Dutch law and in accordance with the defined purpose.

OUTWORKING OF THE PURPOSE IN 2016

In order to achieve the objectives, there are a number of activities that the Stichting organizes. Below our main activities are summed up with an explanation of what was achieved in 2016.

Sunday services

Our main activity is the Sunday service. The services contain worship, prayer and preaching of the Word of God. We are trying to create an environment where people find belonging and acceptance. During the service we have programs for children and youth. In 2016 our weekly Sunday services were held in three locations. We started the year 2016 with services in Escape and Tropen Theater. In September we added a weekly service in Rotterdam (Maassilo). Compared to 2015 we grew from 1285 to 1555 in average Sunday attendance.

Special services

During the year we held a few services in other venues. For example we had our Easter Friday and Christmas Eve services in the Amsterdam RAI, a larger venue. Both nights we had two services to contain all the people coming.

Seminars

To impart health and wisdom from the Word of God in the congregation we offer annual seminars in the following areas of life: relationships, personal finance and physical health. For these areas we often invite experts from our network to teach on these specific topics in relation to what the bible tells about this.

In 2016 we hosted:

- relationship seminar and a marriage retreat with Ps. John and Helen Burns
- healing school with Ps. Andrew Kubala
- health seminar with Dayne and Mary Ferrar
- finance seminar with Ps. Jeffrey Letz

Groups

During the week we have small groups throughout the whole of Amsterdam and beyond. These groups (approximately 5-15 people per group), often coming together in peoples homes or café's, are established to create and foster church community where people are being cared for. In the groups we are further spreading the gospel and Word of God by discussing the Sunday messages or go through curricula, which are pre-approved by the senior leadership.

Some groups offer an extension to the seminars we provide, with topics such as parenting, emotional health, leadership, our church culture, Christianity and bible studies. In 2016 the total amount of groups grew from approx. 100 to approx. 120 groups.

Demographic ministries

To enhance building our Church community we have ministries for various demographic groups. These groups organise events for the purpose of building up the people in that specific age group, within the life of the Church.

In 2016 we organized the following events:

- Young and Free nights (youth services for 12-18 year olds)
- United nights (young adults + youth services for 12-25 year olds)
- Summer camps (youth and young adults)
- Men's day (service and activity specifically for the men of our church)
- Hang outs and parties (youth, powerhouse, frontline, young at heart)
- Sisterhood United (services for woman)

Sisterhood values and empowers woman to be everything that God has called them to be and to make a difference in their day-to-day world. Sisterhood is organizing a Shine program (placing value) at a women's shelter (HVO). Furthermore they create awareness and raise money for a variety of good charities that we support.

We recognise the importance of family and therefore we celebrate and play our part in strengthening them. We try to support families through all seasons of life. In 2016 we organised pre-marriage courses to set couples up for a healthy marriage and participated in wedding ceremonies. For families with newborn babies we delivered meals to support and offer care. For strengthening relationships and family we organised marriage enrich courses, parenting courses and a marriage retreat.

Leadership development

The foundation is a volunteer based organization. In the various volunteer teams we organize team and leadership programs to see leadership potential fulfilled and establish a healthy culture in Church.

In 2016 we organized our annual leadership retreat in Hoenderloo for our key leaders in of the Church.

Kingdom Builders

To give a platform for people who feel called to contribute beyond their regular giving, we have our Kingdom Builders. Their purpose is to financially contribute and with this help moving the objectives of Church forward. Yearly we have a few social events to encourage the people who are part of this group in their business.

Social Justice

To help people in charitable need, we participate in local and global initiatives.

In Amsterdam we are serving the communities with street teams. In 2016 we had two teams that help people who are in need of, but currently don't receive any help. Street teams provide company for people who have issues with loneliness and provide practical help (cleaning and gardening) for people who are unable to do this themselves. In 2016 over 1500 hours were spent serving the society.

Besides the Street teams we organized in 2016 our kilo of kindness initiative around Easter. With kilo of kindness we partnered with the Amsterdam food bank and encouraged the congregation to give canned food. Stuff the buss is another initiative (around Christmas) where we encourage the congregation to bring gifts for the less fortunate. With this initiative we are partnering with the Salvation Army and ACM (victims of human trafficking). Furthermore we engage in several smaller initiatives (refugee response, offerings, shine program, Christmas hampers, etc.).

Globally we partner with three organizations: Compassion (child sponsoring), A21 (anti human trafficking) and Vision Rescue (helping abolishing poverty in Mumbai). For each cause we set aside a Sunday where we focussed our services on these initiatives.

Hillsong Network

Through the Hillsong Network we are trying to equip and empower Churches throughout the Netherlands to rise to their potential. Besides social events, in November 2016 the Open House Network day was organized with sessions on Church building and workshops in all sorts of areas in church life, such as worship and creative, church management, youth ministry, Hillsong Kids, etc.

Richard van der Kolk

Lead pastor & General Manager

SUMMARY FINANCIAL REPORT 2016

Balance

The summary balance as at 31 December 2016 (after appropriation of result) of Stichting Hillsong Church NL.

Assets	31-12-2016	31-12-2015
	€	€
Fixed assets		
Tangible fixed assets	156.924	137.788
Currents assets		
Inventories	33.051	24.990
Receivables	43.780	46.117
Cash and cash equivalents	443.468	327.341
Total assets	<u>677.223</u>	<u>536.236</u>
Liabilities		
Reserves		
Continuity reserve	371.550	390.586
Special-purpose reserve Housing	205.000	90.000
	576.550	480.586
Current liabilities	100.673	55.651
Total liabilities	<u>677.223</u>	<u>536.236</u>

Statement of income and expenditure

The summary statement of income and expenditure 2016 of Stichting Hillsong Church NL.

	Result 2016	Result 2015
	€	€
Income	1.544.892	1.123.223
Church and other benevolent activities	746.329	509.968
Staff expenses	298.725	253.699
Givings	160.417	114.978
Depreciation	44.644	31.483
Other expenses	198.813	111.236
Total expenditure	<u>1.448.928</u>	<u>1.021.373</u>
Result income and expenditure	95.964	101.850
Result appropriation		
Continuity reserve	-19.036	-11.850
Special-purpose reserve housing	115.000	90.000
Result	<u>95.964</u>	<u>101.850</u>



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REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL REPORT

To: the Board of Directors of Stichting Hillsong Church NL

Our opinion

The summary financial report of Stichting Hillsong Church NL based in Amsterdam is derived from the audited annual accounts of Stichting Hillsong Church NL for the year ended 31 December 2016.

In our opinion, the information reported in the summarized financial report is consistent, in all material respects, with the annual accounts from which it was derived.

The summary financial report comprise:

- the summary balance as at 31 December 2016 with a balance sheet total of € 677.223;
- the summary statement of income and expenditure for the period 1 January 2016 to 31 December 2016 with a total result of € 95.964 (positive).

Summary financial report

The summary financial report does not contain all the disclosures required by the Guideline for annual reporting 640 "Not-for-profit organisations" of the Dutch Accounting Standards Board. Reading the summary financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited annual accounts of Stichting Hillsong Church Nederland and the auditor's report thereon.

The audited annual accounts and our report thereon

We expressed an unmodified audit opinion on the audited annual accounts of Stichting Hillsong Church NL in our report dated 29 June 2017.

Responsibility of the directors for the summary financial report

The directors of Stichting Hillsong Church NL are responsible for the preparation and presentation of the summarized financial report in accordance with the Guideline for annual reporting 640 "Not-for-profit organisations" of the Dutch Accounting Standards Board.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial report is consistent, in all material respects, with the audited annual accounts based on our procedures, which were conducted in accordance with Dutch Auditing Standard 810 "Engagements to Report on Summary Financial Statements".

Was signed, Sliedrecht, 29 June 2017.

WITH accountants B.V.

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