



Stichting Hillsong Church NL
ANNUAL REPORT 2017



EXECUTIVE REPORTS



HOME



DIVERSITY



SOCIAL JUSTICE



FINDING FREEDOM



EMPOWERMENT



FUTURE



FINANCIALS & GOVERNANCE



GLOBAL SENIOR PASTORS' REPORT

34 years on, in an ever-shifting social and economic climate, Hillsong Church remains focused on the gospel of Jesus Christ, and unified in our commitment to carrying this message; caring for the poor and working to bring solutions to the needs within our communities.

In 2017, I encouraged our church to carry a sense of "I Am The One"; a message focused personally that encouraged everyone to believe that you are the one that God has chosen, you are the one that God has graced, you are the one who can stand in the gap of need and solution; who can show this same value to your own communities. Already, we have heard great reports of the personal initiatives birthed from people carrying this sense of purposeful living.

Globally, we have created more opportunities for people to be connected to one another around the message of Jesus with the launch of weekly services in Norway, Portugal and San Francisco. Hillsong Israel began in 2016 and continues building momentum this year with regular small group gatherings. We also added a new location in Bali, Indonesia.

We remain dedicated to helping people find salvation in Christ, hope and peace, and have seen many thousands of people make a decision for Jesus through our programs and services in 2017.

As a church, we continued to respond to the humanitarian crisis at large in Aleppo, Syria

and Mosul, Iraq. In Iraq, Hillsong Church partnered with Preemptive Love Coalition and World Vision Australia to provide emergency relief to families displaced by violence.

We held our first Worship and Creative Conference in Sydney which exceeded our expectations – we saw over 6,000 delegates join us both on site and via streaming, representing 19 church denominations and 51 countries.

As always, Bobbie and I are thankful for the Global Board of Hillsong Church for their ongoing dedication to ensure our Church home is thriving and operating with good governance.

We count it a privilege to pastor Hillsong Church and know that it is because of the contribution of each and every one, that we are able to have a remarkable impact; ordinary people who make extraordinary sacrifices to love God, love people and build the church.

We have seen God's faithfulness expand what is in our hearts and hands, and it is by His grace that we are able to continue carrying His message of hope, extending love and practical support to so many lives within our beautiful nation and beyond.

Brian and Bobbie Houston



NETHERLANDS LEAD PASTORS' REPORT

What a privilege it is to be involved in building the House of God in this nation! We understand from the scriptures that God desires all people to be saved and come to a knowledge of truth and we count it a joy to be part of His plan here in The Netherlands.

2017 has been a significant year for us as a church. We celebrated our five-year anniversary as Hillsong Church with our Senior Pastor Brian Houston at the RAI in March, and subsequently transitioned from two smaller Amsterdam locations (Club Escape and Tropentheater) to the 1.000 seat Theater Amsterdam. In Rotterdam, we added a second service and we started combined connect group worship nights in Brussels.

In many ways it still feels like we are just getting started as a church setting things up to have a greater impact as we play our part in the health, growth and influence of our cities and nation. In other ways, with the benefit of being part of a global church so much bigger than ourselves, we have the ability to take steps forward beyond our years.

While we continue to grow in the attendance of our services and shape our leadership structure to handle this growth, our greatest joy continues to be the impact on individual lives—as people encounter the reality of a loving and gracious God, are set free from the things holding them back and grow in relationship with Jesus and each other.

We'd love to take this opportunity to thank the hundreds of people who call Hillsong home and contribute to creating an environment for others to take steps into the God-potential for their lives.

Richard and Debbie Vanderkolk



MANAGEMENT'S REPORT

As Hillsong Church Netherlands, we are so thankful for the opportunity to play our part in this global church that sees incredible growth and impact around the world. We praise God for His continuing blessings. We are very grateful to our Global Senior Pastors for their incredible vision for this church and for their leadership.

At our locations in Amsterdam and Rotterdam, we experienced another year of growth, enabling us to extend our love and care for an increasing group of people in our church and our communities.

We were very pleased with the opportunity to move into Theater Amsterdam for our Sunday services towards the end of 2017. This new location enabled us to better contain the increase in attendance and will help to facilitate future growth. Rotterdam had their first full year as a campus and had to add a second service to contain all the people in the venue. Towards the end of the year, Hillsong Netherlands grew to over 2.000 people on a Sunday in two campuses and four services.

As a consequence of our growth and to set us up for the future, we moved into a bigger office space in Amsterdam. Here we are able to house an increasing number of staff and can accommodate more helping hands. We were also able to extend our staff with a campus pastor for Rotterdam.

We are very thankful for the generosity in our church congregation. Through our annual Heart for the House offering and other initiatives throughout 2017, we were able to support our global partners in social justice, Compassion, Vision Rescue, A21 and the Preemptive Love Coalition, as well as our local community partners.

This annual report is written to reflect these developments and to share our commitment to reach and impact people with the gospel message of Jesus.

Arjan Niemeijer

I SEE A CHURCH... THAT BECKONS
‘WELCOME HOME’
TO EVERY MAN, WOMAN AND CHILD
THAT WALKS THROUGH THE DOORS.

Brian Houston, The Church I Now See

HOME

We aim to build an inclusive environment that invites people to come as they are and find their unique fit within Hillsong Church—regardless of background, age or stage in their Christian journey. An environment where people are welcomed home, where they find a place of belonging and come to understand the value God has placed on their lives. A church where love resides.

Our desire is to foster a healthy church community by encouraging positive change in people's lives that extends to the society in which they live. We believe that by helping people build Christ-centered lives, they will become an empowered church body that brings hope and solutions to a needy world.

Our Story

In late 2008, Hillsong London started a small group meeting in a home in Amsterdam. Richard van der Kolk (then a Hillsong London employee) was asked to organise the mid-week meetings. The small group grew and, a year later, began holding a regular Sunday service. By 2010, Stichting Hillsong Church Amsterdam was founded. The next two years brought more strong growth and by February 2012, Hillsong Amsterdam was announced as an official Hillsong campus.

Since our beginning in 2008, we have witnessed our community develop and expand into a church with campuses in two cities and connect groups in two countries; four Sunday services with a current attendance of over 2.000 people; 8 full-time employees and an active volunteer base of over 800 people.

Hillsong Church was founded in 1983 in Australia by Senior Ps. Brian and Bobbie Houston. Across Australia, the church has multiple campuses with Sunday attendance regularly exceeding 40.000 people. Hillsong Church currently has campuses in 16 countries around the world, with more than 100.000 people attending a Hillsong Church service every weekend.



Sunday Services

We want to support and equip people on their spiritual journey by sharing the Good News and gospel message of Jesus Christ through our churches in the Netherlands. Our Sunday services consist of contemporary worship, prayer and preaching of the Word of God. To reach people of various backgrounds, we offer service translations into Dutch, Spanish and Arabic. There are also programs for children and youth.

We began 2017 with services at two locations in Amsterdam: Club Escape and Tropentheater. In October, we had the opportunity to move both growing locations into Theater Amsterdam, a larger and better equipped venue that will facilitate continued growth. In Rotterdam, our services are held in Maassilo, where we grew from one service to two services in 2017.

Connect Groups

Connect Groups are small groups of people who meet weekly or bi-weekly to build a strong community of support and authentic friendships around the Christian faith. They form an important part of our church and help to keep a growing church personal. Within these groups, people can share personal experiences in their walk with God in a safe, interactive, family-based environment. Most Connect Groups discuss the Sunday message; others follow Bible Study courses. We also have Connect Groups that are based around demographic (e.g. youth, women, men, families, etc.) or common interest (e.g. fitness, business, etc.). In 2017, we had 121 Connect Groups gathering in homes and cafés across the Netherlands and Belgium.

I SEE A CHURCH... **PERSONAL** ENOUGH
FOR EVERY ONE TO FIND THEIR PLACE.

Brian Houston, The Church I Now See



We all have different stories and different life experiences. And we all have a unique role to play in the life of the Church. With that understanding, we want our church to be a safe and loving environment for everyone: kids, single moms, married couples, teenagers, young adults, and those who have passed those seasons. One way we celebrate our diversity is through our ministries for specific demographic groups.

Hillsong Kids and Families

The family environment we live and grow up in can have a deep impact on us. From the way we see ourselves to the way we see and approach the world. We want to do whatever we can to help parents build a healthy family and set them up for a win.

The Sunday program at Hillsong Kids is not about distracting or entertaining kids until the parents return to pick them up. Our main goal is to create a fun and safe environment that allows children to experience the presence and love of God in their own way. It's an honour to stand alongside parents and play a small part in helping them raise champions!

Young & Free (12-18 YR)

The youth of our church meet for weekly connect groups (we call them 'Radical Discipleship Groups' or 'RDGs'), Young & Free Nights (a Friday night youth service) and our annual Summer Camp. Hillsong Young & Free exists to create safe, vibrant and consistent programs for young people to grow in their faith, build resilience, develop healthy relationships and increase self-esteem—all whilst having fun.

Powerhouse (19-25 YR)

As young adults navigate the challenges of moving into adulthood—graduating from college, finding a first job, moving away from lifelong friends—our heart is to empower them to

influence in every sphere of life, spur them on to build a greater personal relationship with Jesus and to live a life for His cause.

Frontline (26-35 YR)

Whether starting a career or starting a family, this is a community who encourages and supports each other to conquer, impact and influence the environments God has placed them in. They meet for monthly socials and after every Sunday service.

Young at Heart (50+ YR)

For those who have walked through many of life's seasons and believe that the wisdom practiced and learned on this journey must be shared with the generations coming up behind them. Their gift is to lend others the strength, wisdom, experience and passion that God has placed in their hearts, while continuing to run their own race and live life to the full.

Sisterhood

Sisterhood is the feminine expression of our church. Every girl and every woman is part of it. It's a company of ordinary women who—as they discover who they are and what has been placed in their hands—are inspired to make this world a better place. They gather for monthly Sisterhood Mornings and quarterly Sisterhood United Nights.

Men

The guys in the life of our church meet on a regular basis: for a game of football, weekly prayer and at our annual Men's Day. There is strength in worshiping, praying and praising Jesus Christ together, as men. It's a place to let the masks fall off; limiting boundaries are broken and men are encouraged to step into the life God has called them to lead.

I SEE A CHURCH... DOING ALL WE CAN TO BRING **HELP AND SOLUTION** TO A NEEDY WORLD.

Brian Houston, The Church I Now See

God's heart is after every person that walks this earth, and every generation. That's why our focus is as much on being an answer and a solution to this current generation as it is on building a strong foundation for future generations. We believe that it is our responsibility as the Church to take a lead role in addressing critical social issues. Our commitment is to serve the communities in which we are planted, and to partner with organizations to impact on a global scale. We believe that, together, we are the answer and that we can do something to help a needy world.

Local Social Justice

We seek to impact our cities by offering practical help to individuals and families who find themselves in a difficult situation. We partner with local charitable organizations during the holiday season, and engage in smaller initiatives throughout the year (refugee response, Shine program, Christmas hampers, etc.).

We have three **Street Teams** that go out into the community in Amsterdam to clean gardens and playgrounds, paint walls, bring meals and supplies to families and provide company for the lonely. They do whatever it takes to personally help improve the lives of those in need, right in our own backyard.

With our **Kilo of Kindness** project, we partner with the Amsterdam and Rotterdam Foodbank, an organization whose mission is to provide healthy, nourishing food to those living below the poverty line. During Easter, our congregation collected around 650 items of non-perishable food in Amsterdam and Rotterdam.

Stuff the Bus is a Christmas initiative where our church—in partnership with the Salvation Army and the Amsterdam Coordination Centre for Human Trafficking (ACM)—collects unwrapped children's gifts to be donated to parents experiencing financial or emotional hardship. We were able to collect over 1,700 items in Amsterdam and Rotterdam and bless many families through the help of our Street Teams.

Global Social Justice

Globally, we partner with three organizations who are making an effective impact in the lives of some of the world's most vulnerable: Compassion, A21 and Vision Rescue. For each cause, we set aside a Sunday where our services focus on informing and engaging congre-

Hillsong
AMS
**HERE
TO HELP**

gants on these initiatives and encouraging people to offer financial help.

A21 is a not-for-profit whose vision is freedom for every human being on the planet. They exist to see people rescued from bondage and completely restored and call on all of us to be abolitionists of the 21st century.

Compassion supports and guides children to discover and develop their talents from God, releasing them from extreme poverty into self-reliance. Through our church, 114 children were sponsored in 2017 and over €7.000 was collected for a water project in Uganda.

Vision Rescue provides care and education for street children in Mumbai. Their initiatives include an Education Bus Program, pre-primary school, mobile dental and medical units, a program supporting those battling addiction and skills training for the income-generation.

I SEE A CHURCH... THAT **LOVES GOD**, **LOVES PEOPLE AND LOVES LIFE.**

Brian Houston, The Church I Now See

We all go through difficult seasons, obstacles and challenges in life. The beauty of being part of a church family is that we don't have to go through these seasons alone. We believe that the best thing a person can do is to be surrounded by people who are graceful, encouraging and will point them to Jesus. When struggles require more than a listening ear, we have people ready and willing to help.

Pastoral Care

For those struggling with grief, addiction, depression or other emotional health issues, we offer programs and courses to help deal with these issues in a safe and caring environment. Our Pastoral Care team comprises of dedicated people including pastors, trained counselors and volunteers who respond to the needs of individuals and families in the church community as they arise.

I SEE A CHURCH... GRACED WITH
LAYERS OF 'ONCE-IN-A-GENERATION'
TYPE LEADERS – WHO ARE
**NATURALLY GIFTED, SPIRITUALLY
POTENT AND GENUINELY HUMBLE.**

Brian Houston, The Church I Now See

Every person is unique, carrying their own set of gifts and talents. Our heart is to empower people to become all they were designed to be so that they can effectively contribute to society and increase their own wellbeing.

Seminars

To impart health and wisdom from the Word of God to our congregation, we offer several seminars throughout the year in the following areas of life: relationships, personal finance and physical health. We often invite experts from our network to teach on a specific subject in relation to what the Bible tells us about it.

In 2017 we organised:

- o Relationship seminar and a Marriage retreat with Gio and Julie Galanti
- o Health seminar with Dayne and Mari Ferrar
- o Parenting seminar with Dr. Robi Sonderegger

Marketplace Leadership

To help people in the marketplace lead and have a positive impact in the sphere where they work, we have connect groups to equip and encourage. In 2017, we organised our annual Marketplace Leadership event with Mal Fletcher speaking on innovation and a changing society.

Leadership Development

Our church runs, in large part, on the strength of our volunteers. In an effort to invest in and support their development, we organise team and leadership programs throughout the year with the goal of seeing leadership potential fulfilled and establishing a healthy church culture. In 2017, we held our annual Leadership Retreat for key leaders in the church.

Hillsong Leadership Network

Through the Hillsong Leadership Network, we aim to equip and empower local pastors and churches throughout the Netherlands to rise to their potential. In addition to social events to connect and build relationships, we also host an Open House Network Day each November, with sessions on church-building and workshops in several areas of church life, including worship and creative, church management, youth ministry and more.



I SEE... CHURCHES WITH
SUPERNATURAL PROVISION OF
BUILDINGS AND PROPERTIES
STANDING **BEACONS OF LIGHT**
THAT BRING **GLORY TO GOD** AND
HOPE TO HUMANITY.

Brian Houston, The Church I Now See

Right when I need You
Juist wanneer ik U nodig heb

We are believing for the Church to have an impact that far surpasses this generation. We believe that we are building a legacy that will set future generations up for a win. We each have a significant part to play in the furthering of God's Kingdom, the stand against injustice, bestowing love on others and building facilities for future generations.

Hillsong Foundation

In the second half of 2017, we launched Hillsong Foundation. It was established to grow the financial capacity of our church. The goals of this Foundation is to build for the future, see multitudes of people in our cities get to know Jesus as their Saviour and to help us reach out practically to those who are most needy.

Within this platform are the Kingdom Builders. Kingdom Builders is a group of people in our church who feel called to be financial leaders and are committed to playing their part to help build God's Kingdom and see the vision of our church become a reality.

Governance

Stichting Hillsong Church Netherlands is governed by a Board consisting of three people. Two members are based in London and one member is based in Amsterdam. Local management happens through the General Manager, assisted by the Management Advisory Team. Below you can find the composition of the Board and how management is structured.

Composition of the board

The Board consists of three people, of which two are senior leaders within Hillsong Church UK:

- Ray Newton – Chairman (UK)
- Adam Spies – Treasurer (UK)
- Arjan Niemeijer – Secretary (NL)

Stichting Hillsong Church NL
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Report of the Independent Auditor on the Summary Financial Report

To: the Board of Director's of Stichting Hillsong Church NL

Our opinion

The summary financial report of Stichting Hillsong Church NL based in Amsterdam is derived from the audited annual accounts of Stichting Hillsong Church NL for the year ended 31 December 2017.

In our opinion, the information reported in the summarized financial report is consistent, in all material respects, with the annual accounts from which it was derived.

The summary financial report comprise:

- the summary balance as at 31 December 2017 with a balance sheet total of € 1.139.701;
- the summary statement of income and expenditure for the period 1 January 2017 to 31 December 2017 with a total result of € 133.888 (positive).

Summary Financial report

The summary financial report does not contain all the disclosures required by the Guideline for annual reporting C1 small "Not-for-profit organizations" of the Dutch Accounting Standards Board. Reading the summary financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited annual accounts of Stichting Hillsong Church Nederland and the auditor's report thereon.

The audited Annual Accounts and Our Report Thereon

We expressed an unmodified audit opinion on the audited annual accounts of Stichting Hillsong Church NL in our report dated 28 June 2018.

Responsibility of the Directors for the Summary Financial report

The directors of Stichting Hillsong Church NL are responsible for the preparation and presentation of the summarized financial report in accordance with the Guideline for annual reporting C1 small "Not-for-profit organizations" of the Dutch Accounting Standards Board.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial report is consistent, in all material respects, with the audited annual accounts based on our procedures, which were conducted in accordance with Dutch Auditing Standard 810 "Engagements to Report on Summary Financial Statements".

Was signed, Slidrecht, 28 June 2018
WITh accountants B.V.
M. de Bruijne RA

Balance

The summary balance as at 31 December 2017 (after appropriation of result) of Stichting Hillsong Church NL

	31-12-2017 €	31-12-2016 €
ASSETS		
Fixed assets		
Tangible fixed assets	317.265	156.924
Currents assets		
Inventories	25.752	33.051
Receivables	156.534	43.780
Cash and cash equivalents	640.150	443.468
Total assets	<u>1.139.701</u>	<u>677.223</u>
LIABILITIES		
Reserves		
Continuity reserve	403.348	371.550
Special-purpose reserve Housing	307.000	205.000
	<u>710.438</u>	<u>576.550</u>
Long-term liabilities	99.373	-
Current liabilities	329.890	100.673
Total liabilities	<u>1.139.701</u>	<u>677.223</u>

Statement of income and expenditure

The summary statement of income and expenditure 2017 of Stichting Hillsong Church NL

	Result 2017 €	Budget 2017 €	Result 2016 €
Total income	<u>1.931.518</u>	<u>1.840.118</u>	<u>1.544.892</u>
Church and other benevolent activities	875.114	907.000	746.329
Staff expenses	404.119	384.500	298.725
Givings	200.708	203.189	160.417
Other expenses	262.971	213.229	198.813
Depreciation	54.718	-	44.644
Total expenditure	<u>1.797.630</u>	<u>1.707.918</u>	<u>1.448.928</u>
Result income and expenditure	<u>133.888</u>	<u>132.200</u>	<u>95.964</u>
Appropriation			
Continuity reserve	31.888	2.200	-19.036
Special-purpose reserve housing	102.000	130.000	115.000
Result	<u>133.888</u>	<u>132.200</u>	<u>95.964</u>



STICHTING HILLSONG CHURCH NL

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