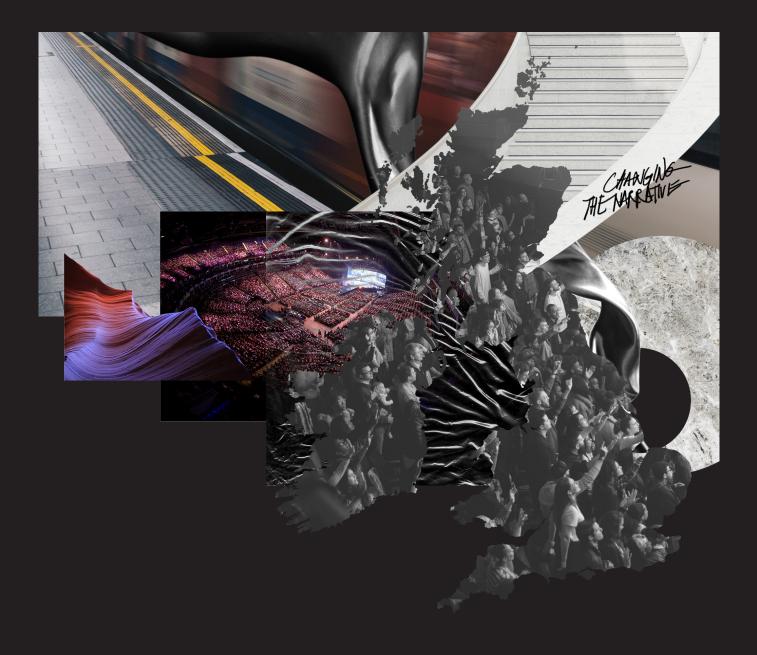
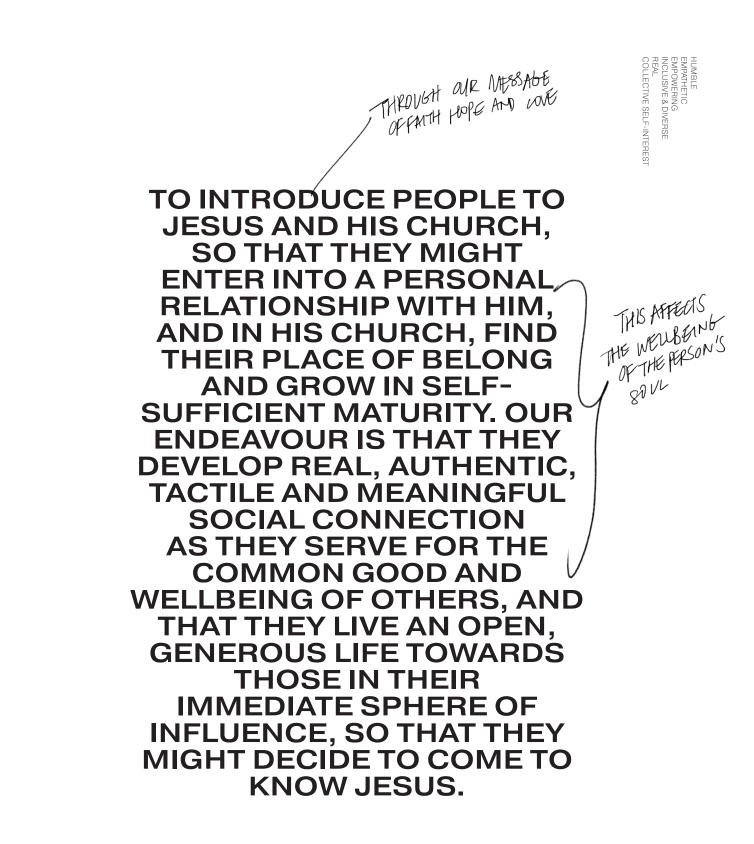
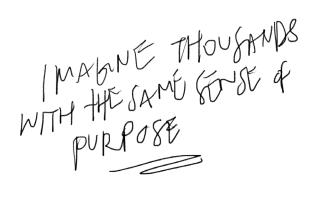
## **ABOUT US**

HILLSONG UK







## ONE HOUSE MANY ROOMS

A GLOBAL CHURCH WITH LOCAL EXPRESSION



A VISION

The church that I see is a global church. I see a global family: one house with many rooms, outworking a unified vision. I see a church apostolic in calling, and visionary in nature; committed to boldly impacting millions for Christ in significant cities and nations throughout the earth with the greatest of all causes – the Cause of our Lord Jesus Christ.

I see a church that champions the cause of local churches everywhere; encouraging them to be all that God has called them to be. A church that refuses to be content with the triumphs of the past, but is constantly looking towards the future – filled with a vision that inspires and influences many.

Positioned in the heart of culture, in great diverse urban centres, I see buildings that struggle to contain the increase of all that God is doing; occupying land and places that are miraculous in provision and impossible to ignore.

I see a church that is big enough to dream on a global scale, yet personal enough for every ONE to find their place. I see a church that beckons 'WELCOME HOME' to every man, woman and child that walks through the doors.

The church that I see is a worshipping church whose songs reflect such a passion for Christ that others sense His magnificence and power. A distinct sound that emanates from a healthy church, contagious in spirit - creating music that resounds from villages and tribes to great cities and nations.

I see a church that is constantly innovative; a church that leads the communication of a timeless message through media, film, and technology.

A church with a message beamed to people around the globe through their television screens, bringing JESUS into homes, palaces and prisons alike.

I see a church with a world-class college that raises, equips, and empowers generations of young, anointed leaders from across the globe. Graduates who serve God in all walks of life, released to salt the earth with dynamic ministries and churches throughout the continents of the world.

I see a church graced with layers of 'once-in-a-generation' type leaders – who are naturally gifted, spiritually potent and genuinely humble. Leaders who will pay the price and count the cost of impacting cities and nations with great, God-glorifying churches.

I see a church whose leadership is unified in their commitment to the authenticity, credibility and quality of its heart. Leaders who dare to be themselves, yet live secure in the knowledge that "what they are a part of is bigger than the part they play." I see a church committed to an innovative NETWORK that connects hundreds of thousands of pastors and leaders and equips them to flourish. A network committed to the apostolic anointing of leaders who are desperate to see the Church of Jesus Christ rise up to live the unlived life within her... His glorious Church.

I see like-spirited churches in cities of influence that exemplify faithfulness manifested in bricks and mortar. Churches with supernatural provision of buildings and properties standing as beacons of light that bring glory to God and hope to humanity.

I see a church that loves God, loves people and loves life. Youthful in spirit; generous at heart; faith-filled in confession; loving in nature and inclusive in expression.

Yes, the church that I see is committed to bringing the love and hope of Christ to impossible situations through the preaching of the gospel and a mandate that drives us to do all we can to bring help and solution to a needy world. Whose head is Jesus, whose help is the Holy Spirit and whose focus is the Great Commission.

The Church I Now See Brian Houston, 2014



A MISSION TO GET ABOUT

## TO REACH AND INFLUENCE THE WORLD BY BUILDING A LARGE JESUS-CENTRED, BIBLE-BASED CHURCH, [WORLD CLASS] CHANGING MINDSETS AND EMPOWERING PEOPLE TO LEAD AND IMPACT IN EVERY SPHERE OF LIFE.

I see a church that loves God, loves people and loves life. Youthful in spirit; generous at heart; faithfilled in confession; loving in nature and inclusive in expression.

Yes, the church that I see is committed to bringing the love and hope of Christ to impossible situations through the preaching of the gospel and a mandate that drives us to do all we can to bring help and solution to a needy world. Whose head is Jesus, whose help is the Holy Spirit and whose focus is the Great Commission.

IN THEIR PERSONAL IN THEIR DAY TO DAY IN THEIR CHURCH IN THE WORLD IN WHICH WE ALL LIVE

IMAGINE THOUSANDS OF PEOPLE ALIGNED WITH ONE HEARTBEAT

IMPOWERING NCLUSIVE & DIVERSE YEAL SOLLECTIVE SELF-INTERES

tow people see jest

THE PREVAILING MINDSE WE HAVE TO ADDRESS

<sup>1</sup>[world-class] - something that can be in any context (city, town, country, culture) and make a difference. <sup>2</sup>[mindsets] - a set pattern of thinking; perception or narrative.

<sup>3</sup>[empowering] - to help people live confidently in the 'day in day out' routine of life.

## IMAGINE TENS OF HOUSANDS WHO LOVE GOD LOVE OTHERS AND LOVE LIFE AND CREATE

## AN INCLUSIVE ENVIRONMENT, WHO BELIEVE IN OTHERS AND CREATE OPPORTUNITY FOR PEOPLE

- \_Our message is in the why, how, and what we do.
- \_Our why, how, and what are of equal importance when it comes to our message.
- \_Equal emphasis is given to the relational and the missional.
- \_We are about a unity of purpose and social unity.
- \_Equal focus is given to the wellbeing of the one and the whole. "A collective self-interest"
- \_We don't despise small beginnings. The small beginnings are approached with a spirit of excellence, where we see the mundane as a place for mastery and innovation, and where we see the small as being pregnant with possibilities.
- \_Generosity is an expression of the who we are, the way we see things, and the stance we take.
- \_Serving the interests of others.
  - "Great people serve" Jesus

· We Sather · Create Community

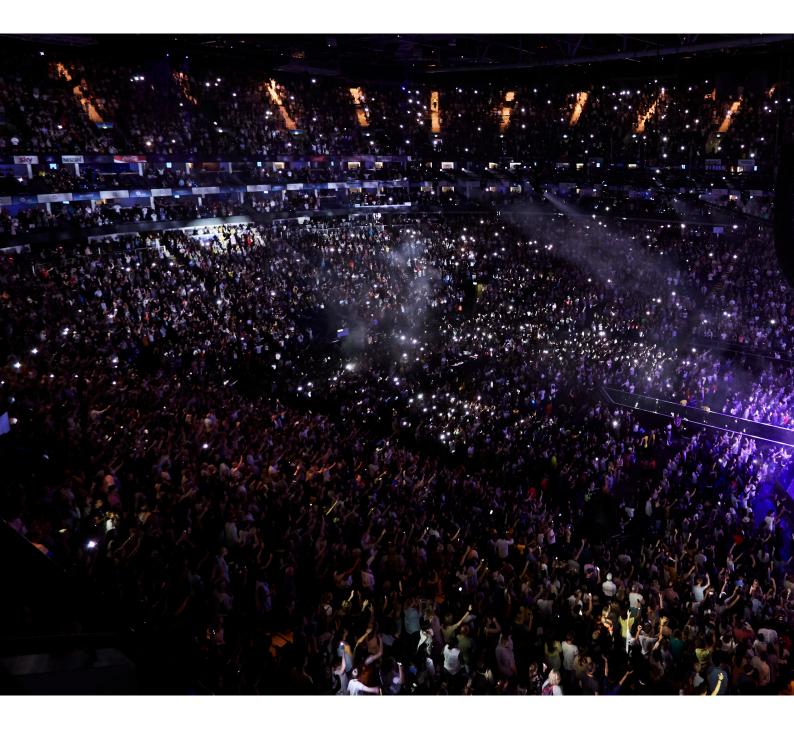
Help those in need

IMAGINE TENS OF

THOUSANDS AS ONE'

· Sur







PEOPLE IN THE TENS OF THOUSANDS WITH A COLLECTIVE SELF-INTEREST

COUNTER WLTURAL

## CHAMPIONING THE CAUSE OF THE LOCAL CHURCH AND THE GOSPEL



## • HILLSONG CONFERENCE EUROPE

Hillsong Conference is the one time in the year that we gather everyone in our church across all our locations, for three nights and two days at the O2 Arena. It is an opportunity to worship, learn from world-class speakers, and hear from God, for ourselves and for our church. The conference focuses on championing the cause of the local Church in Europe and making God's name known around the globe. Hillsong Conference takes place annually each summer. Alongside Conference, we hold Kidsong - a fun programme for kids aged 1-11 years old, and Young & Free - a dynamic youth conference for young people aged 11-18 years old.

## NEXT STEP

To find out more about Hillsong Conference Europe, head to www.hillsong.co.uk/conference. If you would like to join our Hillsong Conference Europe volunteer team, you can do so at www.hillsong.co.uk/volunteer.

## COLOUR CONFERENCE

Colour Conference is our annual women's conference which takes place each spring, where we gather, equip and mobilise the women in our church, as well as gathering women from all across the UK and Europe. It is a movement that seeks to place value on women, so that they in turn can place value on humanity. It's a time for connection, creativity, reflection and worship, and empowering women to become all they can be in Christ.

## NEXT STEP

To find out more about Colour Conference, head to www.hillsong.co.uk/colour. If you would like to join our Colour volunteer team, you can do so at www.hillsong.co.uk/volunteer.



## ENCOUNTER CONFERENCE



Encounter Conference is our annual youth & young adults national gathering. These few days are designed to inspire and equip a generation of young people to dream big, live big and develop their relationship with God. We have world-class communicators, incredible worship, and a whole lot of fun at the same time.

## NEXT STEP

To find out more about Encounter Conference, head to www.hillsong.co.uk/encounter.

## WALK A MILE IN ANOTHER 840ES

CREATE EMPATHY AND TACKLE THE CHALLENGES GUYS FACE HEAD ON





Men's Day is a whole day just for the lads, designed to empower and encourage the men of our church. We gather together each autumn for a day of worship, teaching, food and fun, to encourage each other in our relationship with God and to meet other guys in the life of church.

## NEXT STEP

To find out more about Men's Day, head to www.hillsong.co.uk/mensday.



## HILLSONG CHANNEL

Broadcasting 24 hours a day, 7 days a week, Hillsong Channel is your front row seat and backstage pass to all that's happening at Hillsong around the globe. It is our way of reaching people with the message of Jesus who are unable to come to church on a Sunday.

There is teaching from Hillsong Church's Senior Pastors, Brian and Bobbie Houston, and worship from Hillsong United, Young & Free and Hillsong Worship. You can catch all the latest from Hillsong's conferences, exclusive interviews, documentaries, fun for the kids, youth programmes, plus much more.

## NEXT STEP

To find out more about the Hillsong Channel, head to www.hillsongchannel.com.

## HILLSONG COLLEGE

In beautiful Sydney, Australia, Hillsong International Leadership College offers you a unique training experience. Right at the heart of Hillsong Church, you'll learn life, leadership and ministry alongside leaders who are changing the world.

With a proven mix of classroom learning, hands-on ministry experience and a vibrant College community, you really will be set up for a life of purpose and impact. All around the world our graduates are making a difference in ministry, worship and creativity. Come and join us on the adventure.

## NEXT STEP

To find out more about Hillsong College Australia, head to www.hillsong.com/college.





Hillsong Evening College UK, run in conjunction with Hillsong Evening College in Sydney, Australia, offers a wide range of short, life-changing courses that are designed for people who wish to increase their knowledge and under-standing of the Bible.

The classes (taught by our own pastors and team) bring a greater depth of insight into what the Bible teaches us about our daily walk and life with Jesus, and also provide leadership skills for practical use. These courses are built to empower you to impact the world and to gain a greater understanding of theology, life and leadership.

## NEXT STEP

To find out more about Hillsong Evening College, head to www.hillsong.co.uk/eveningcollege.





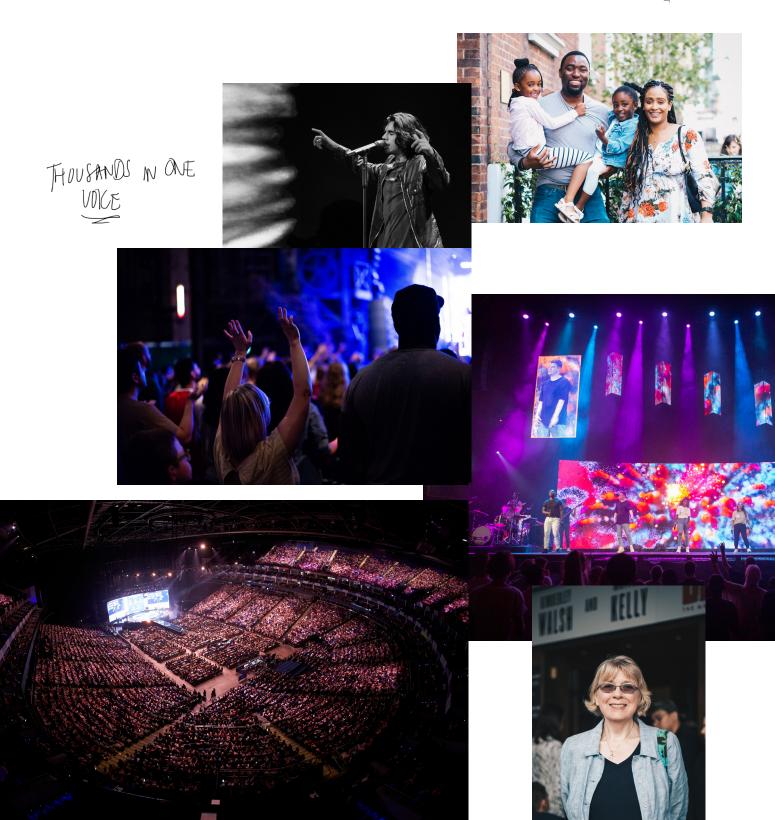


WELCOME HOME.



THE WHOLE DAY IS THE MESSAGE







## • GROUPS

As human beings, so much of our personal wellbeing has a direct link to our interaction with others. So, as a church, we regularly hang out together – and almost always around food! These meals take place in groups; most likely in people's homes, cafes, restaurants or pubs.

Groups are relational, personal and informal. They include having a meal together, praying for one another, and often include a discussion topic that is common to all our Groups.

Groups are an environment where people can connect and build life-long friendships. They are an environment where we accept as Jesus accepted, love as Jesus loved, forgive as Jesus forgave, and make allowances for others' faults, where the passing of judgment and gossip are considered antisocial and where treating others how you'd like to be treated is the rule of thumb.

Groups are that safe place where people can be known by others and get to know others, where people can share and process life experiences. Groups are not a place for theological debate or doctrinal dogma; these are best left for university and Bible College. Groups are also the basis of all the teams and departments of church life.

With Groups, we want everyone to be able to say, "Not only did I meet Jesus, but I came into an environment where people accepted me, where people cared about me, and where I was provided with an opportunity for me to contribute to the wellbeing of others and the collective whole." It is in this way that we can change the narrative of Jesus and his church in society.

## **Group Hangouts and Discussions**

Along with getting together to hang out and have some food, our Groups include discussions, which are designed to be a way for the Group to talk about the things of God in an environment of encouragement, love and support. The Christian life was never meant to be done alone, and discussions in Groups can be a great way of growing in your faith alongside other people.

### **Bible Studies**

As a church, we believe that as Christians we should be selffeeders who engage with the Bible not just on a Sunday but also during the week. To help people develop in their Bible reading we have Bible Studies, which take place during the week in people's houses. They are a place for dinner, studying Scripture, building relationships and encouraging each other in the Word of God.

## **Power Hours**

Power Hours are similar in design and purpose to our usual Groups with one small exception. Created specifically for those people working in the city and/or working longer hours, these groups are focused on shorter, sharper connection and discussions and generally take place before work hours or during lunch breaks in board rooms and around the city. These Groups are limited to an hour in length, so you can fit them into even the busiest of working days.

## NEXT STEP

To find out more about getting involved in a Group, head to www.hillsong.co.uk/groups.









HUMBLE

# **KIDS + FAMILIES**

Hillsong Kids is our children's expression of Hillsong Church, where we provide a safe and engaging space for children to learn about Jesus and build great friendships with other children. Hillsong Kids exists to lead and encourage the kids in our church to live a Christ-centred life.

During our church services and events throughout the year, we provide an environment for children to experience the presence and love of God. Through age-specific programmes, our desire is that your children will build longlasting friendships, enjoy fun games, engaging stories, incredible worship, and Christ-centred Bible teaching. It is an honour to work alongside you as parents in creating special moments, which children will never forget, and it is our joy to play our part in raising champions of the future generations.

## BUDDIES

Buddies is a fun, safe and engaging group for young children aged 1 (and walking) to 2 years old. Buddies is all about encouraging the children to make friends and become Buddies for life, through an interactive programme, which uses play, song, and craft activities to teach them the Word of God.

## **CHAMPIONS**

Champions is a group for children aged 3 & 4 years old. Through games, craft, praise and worship, Bible stories, performances, and our discipleship small groups, your children will learn about the good news of God and His Church, in ways that are both simple and creative.

Champions is structured to allow for play, fun and, most of all, the opportunity for kids to develop a personal relationship with Jesus. Children are encouraged to reachout, care and love those in their world. Champions is the best place to be for kids who are starting school, as they learn how to deal with different situations and become Champions in life by putting Christ first.



## HEROES

Heroes is our kids community for 5 & 6 year olds, where they learn about the Bible and how to grow in their relationship with God. We have engaging praise and worship, discipleship small groups, interactive games and activities, as well as Bible stories and teaching. It is a great place for children to develop healthy friendships and take their relationships with God to the next level. Our hope is that each child will come to know Jesus and become a hero in their world by sharing the love of God with those around them.

\*Heroes is available at selected locations. Please check with the Kids team on arrival to see which group your child will join.

## VOLTAGE

Voltage brings church to a whole new level for children aged 7-11 years old. Your child will love the interactive games, inspirational messages and powerful praise and worship, and they will grow in their understanding of God and who He is in their lives during our kids' discipleship groups. Our goal is to help your children live their faith out in a way that will influence their schools and communities, with their foundation firmly based in Christ.

Over the course of the final year in Hillsong Kids, your child will begin to meet, interact and build relationships with the Fuel team, which will help to prepare them and give them the confidence needed to make friends and transition into the early teenage years.

## NEXT STEP

**Web** - To find out more about Kids + Families, head to www.hillsong.co.uk/kids.

**Sunday** - Come to one of our church services where the Kids team will be on hand to tell you more about Kids + Families.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Kids team who can give you more information about Kids + Families and how to get involved.



## YOUTH

## FUEL

Fuel is for everyone aged 11-14 years old (Years 7-9), and it is a brilliant opportunity for young people to be in a positive environment to learn about Jesus in a way that will empower them to make right choices, live out their dreams, and positively shape society.

At some locations, we have Refuel, which is our Sunday youth programme, which consists of games, small group time, and the preaching of the Word in a youth setting. At other locations, we join the main Sunday service and hang out for food and conversations straight after.

Throughout the year we have various youth nights and conferences where we gather together to worship and encounter God.

## WILDLIFE

Wildlife is the 14-18 year old community of our church. We meet in homes across the UK to have dinner together every week, with youth leaders who will champion the young people in life. We call these small groups 'Crews'.

On Sunday, we all go to church together to either serve or attend one of our Sunday services. At different times in the year, our Crews gather together in one place for a local youth night, where we create opportunities for the young people to be involved with putting on the night; encouraging and releasing each young person into their God-given potential to positively shape society.

In addition to gathering for Sunday services we also have awesome youth nights and conferences throughout the year.

## POWERHOUSE

Powerhouse is the community of our church for anyone aged 18-30. We meet together in homes for dinner every week, we have monthly social events across different locations, and we have regular nights of worship. Every summer we go away for a few days for our legendary Summerfest!





## NEXT STEP

**Web** - To find out more about Youth + Young Adults, head to www.hillsong.co.uk/yxya.

**Sunday** - Come along to one of our Sunday services, where the Youth + Young Adults team will be on hand to give you more information about how to get involved.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Youth + Young Adults team who can give you more information about what we do and how to get involved.



## IMPACT

Impact is the 30+ community of Hillsong Church. We're all about encouraging one another, hanging out and having fun. We get together each week in homes to have dinner together, and we have regular combined gatherings and parties. We also sit together in church on a Sunday, which is a great way to meet new people and get connected into the life of church.

## NEXT STEP

**Web** - To find out more about Impact, head to www.hillsong.co.uk/impact.

**Sunday** - Every Sunday we sit together in our services. E-mail impact@hillsong.co.uk or speak to a team member at the Connection Point in the foyer on a Sunday if you'd like to find out more.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Impact team who can give you more information about what we do and how to get involved.

**Midweek** - We meet for social hangouts and parties on a regular basis. We also meet every week to have dinner together in homes. To find out more, send us an e-mail at impact@hillsong.co.uk.



**YOUNG ADULTS** 



Hillsong Men is our men's community, designed to encourage all the men in our church in their relationships with Christ as they impact their workplaces, families and the broader community for Jesus. Hillsong Men meet regularly in small groups; whether to play sport, meet for a drink, or have dinner together in homes. We also gather collectively once a year at our Hillsong Men's Day, which takes place every autumn.

## NEXT STEP

**Web** - To find out more about Men, head to www.hillsong.co.uk/men.

**Sunday** - If you attend our Central London location, there will be Men's team in the foyer on a Sunday to give you more information about Men and how to get involved.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Men's team who can give you more information about what we do and how to get involved.

**Midweek** - We meet regularly during the week for socials, Bible Studies and much more. Head to www.hillsong.co.uk/men, click on 'Get Involved' and fill out your details, and we'll be in touch with more information.

## WOMEN

Sisterhood is the women's community of our church, which is committed to providing support and encouragement to every woman that walks through the doors of our church. Our Sisterhood Groups meet in homes on a weekly basis to have dinner together, to encourage each other in our relationships with God and each other. There is something for everyone, including Bible Studies, Prayer Groups, Women in Leadership Breakfasts, and Mums and Tots Groups.

We are also involved in various local social justice initiatives, such as supporting elderly people in the community and visiting women's refuges. Throughout the year we also have Sisterhood Local Nights (where you can find out more about projects that are local to you) and Sisterhood United Nights (where we get together to worship and hear new vision for the year).

Once a year, we gather all the girls from all our locations and churches from across the UK and Europe for Colour Conference at the SSE Arena.

## NEXT STEP

**Web** - To find out more about Sisterhood, head to www.hillsong.co.uk/sisterhood.

**Engage** - Head to Engage after any of our Sunday services where you can meet women in our church who are part of Sisterhood.

**Midweek** - We have Sisterhood Groups at all of our church locations. Head to www.hillsong.co.uk/sisterhood to register your details and someone will get in touch to help you find a Group that's close to you.



Collectives are gatherings of like-minded, likespirited people; people who have a heart for how we can add to the common good of the church and to the common good of society. They are a place to meet others, bring people from your sphere of influence, and include them in the 'in the room' experience, which is inclusive and empowering.

Our Collectives:

Artist Collective Business Collective City Collective Education Collective Hospitality Collective Media Collective Social Justice Collective Sports Collective Technical Artist Collective

## NEXT STEP

**Web** - To find out more about Collectives, head to www.hillsong.co.uk/collectives.

















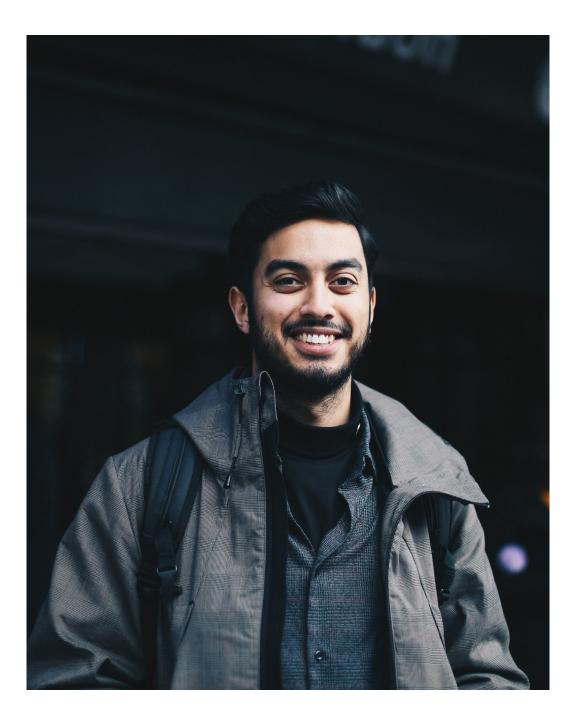












## REPRESENTS, VALUES WHO IT'S DONE FOR THE SAME HONOURS WHAT **OTHERS TO DO AN EXCELLENCE THAT AND INSPIRES**



When we enter into relationship with God through putting our faith in His faithfulness in Jesus, we are entering into relationship with Him who is selfless, and as we engage with this same selflessness we become more and more like Him.

This selfless nature is that of being a servant, and our heart as a church is that we would create opportunities for people to serve - whether it be in any of our teams, pastoral departments, or social justice initiatives - making a difference in the lives of others to make the world a better place.

We believe that, as people serve together for the benefit of others, they will live with a strong sense of significance and purpose, whilst forming meaningful social connection as they allow the uniqueness of God's gifting to become evident in their lives.

Imagine people in the tens of thousands serving to make the world a better place.

## NEXT STEP

To find out more about serving in church, speak to the team in the foyer on Sundays or head to www.hillsong.co.uk/teams.







The Bump team is responsible for setting up and packing church down. We are a community of people that do life together, meeting up for socials, dinner parties, Bible Studies, and much more. On Sundays we have a morning team that sets up all areas of church, an afternoon team which packs down Kids church, and an evening team which packs down all the remaining areas of church. We always hang out when we are done, whether for a drink or some food. Everyone is welcome to get involved!

## NEXT STEP

**Web** - To find out more about the Bump team, head to www.hillsong.co.uk/bump.

**Sunday** - We always have Bump team in the foyer on a Sunday. Chat to someone at a Connection Point or a team member to find out more about how you can get involved.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Bump team who can give you more information about what we do and how to get involved.

**Midweek** - We hang out on Thursday and Friday nights. To find out more, head to www.hillsong.co.uk/bump, click on 'Get Involved', fill out your details, and we will be in touch with more information.





## PLATFORM





### WORSHIP

The Worship team is made up of volunteer musicians and singers who are passionate about contributing their musical talents and abilities to play and sing songs in church to lead people in worship. It is a skills-based team that meets during the week to rehearse, and there are plenty of opportunities to be upskilled and receive training in many aspects of music and singing.

#### NEXT STEP

**Web** - To find out more about the Worship team, head to www.hillsong.co.uk/worship.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Worship team who can give you more information about what we do and how to get involved.

**Midweek** - Each month we have New to Team nights, where you can meet some of the team and find out more about what we do. Head to www.hillsong.co.uk/worship and register your details, and one of our team will get in contact with you to invite you along.

"The church that I see is a worshipping church whose songs reflect such a passion for Christ that others sense His magnificence and power. A distinct sound that emanates from a healthy church, contagious in spirit – creating music that resounds from villages and tribes to great cities and nations."

# TECHNICAL PRODUCTION

Our Technical Production team exists so that you can hear what is said, sung and played, and so you can see who is saying it, singing it or playing it, all whilst making sure it is done in an excellent, distraction-free, engaging environment. Without the Technical Production team, Sundays would be a very different experience.

We do all of this so that people are able to enter into a powerful, personal encounter with God. Our goal is to create an atmosphere that is as awe-inspiring as entering St Paul's Cathedral. Production shouldn't just facilitate the basics but should inspire us to excellence.

Our hope is that when people come into church, regardless of what kind of week they have had, they find themselves in an atmosphere where everything is possible and where their focus is easily shifted from themselves to God. We do this by operating sound consoles, lighting desks, vision mixers, computers, placing items on stage, and making sure people are where they need to be at the right time; all while focussing on the people that are a part of the team accomplishing this. We'd love for you to join us in creating an atmosphere of faith and expectation.

#### NEXT STEP

**Web** - To find out more about the Production team, head to www.hillsong.co.uk/production.

**Sunday** - You can shadow the team on a Sunday. E-mail production@hillsong.co.uk and let us know that you'd like to get involved.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Production team who can give you more information about what we do and how to get involved.

**Midweek** - We have team nights every Tuesday evening at our New Bermondsey location, which are open to everyone. We also have Production team nights at our locations outside of London - head to www.hillsong.co.uk/production to find out more.

### ENVIRONMENTS

What we see, hear and feel when we enter an environment shapes our opinion of that place. Our Environments team is responsible for setting the atmosphere and look and feel of church. We aim to create a place that is relaxed, warm and welcoming, a place where people feel at home and where they want to bring their friends. There are three teams that come under the Environments area; Hosts, Hospitality and Interiors.

#### Hosts

Our Hosts extend a 'Welcome Home' to everyonewhocomesthroughourdoorsandhelp to create a sense of community in our services. Our Hosts are there to give those coming to church a warm, welcoming experience, and also facilitate many of the behind the scenes tasks that help make Sundays run smoothly. Regardless of how long you have been coming to church, the Host team is a great way to start serving, make new friends and take your walk with God to the next level.

#### Hospitality

Our Hospitality team creates a church experience in which everyone who walks into church feels valued. We look after catering, front of house experience and guest relations, along with hospitality for Sundays and conferences. The team also works with our social justice team to put on events throughout the year to create an opportunity for those in the hospitality industry to have a positive impact. Whether you're an industry professional who wants to give something back or whether you're just interested in hospitality and want to learn new skills, this is a great team to be a part of.

#### Interiors

Our Interiors team exists to create spaces that people want to spend time in. The team is made up of creatives, designers and decorators who work together to create spaces within our buildings that are aesthetically appealing and functional. The Interiors team plays a big role in a person's experience when they come to church, as a well designed space makes people feel comfortable and helps people to see things from a new perspective. If you have an eye for detail and enjoy design then we'd love for you to get involved.





#### NEXT STEP

**Web** - To find out more about the Environments team, head to www.hillsong.co.uk/environments.

**Sunday** - We always have team in the church foyer. Chat to them on a Sunday to find out more about what we do and how you can get involved.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Environments team who can give you more information about what we do and how to get involved.



### INTERPRETATIONS

The Interpretations team is responsible for connecting with, and caring for, every person in our church whose first language is not English. The team offers conversational English classes for those looking to learn the language, and also provides simultaneous interpretation in each of our Central London services.

#### NEXT STEP

**Web** - To find out more about the Interpretations team, head to www.hillsong.co.uk/interpretations.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Interpretations team who can give you more information about what we do and how to get involved.

\*Interpretations is only available at our Central London location.

### RESOURCE

The Resource team exists to provide the church community with the tools and resources to grow in their relationship with God. At each of our locations we supply a wide range of books, Bibles, teaching and CD's to equip people in their day-to-day lives. The team ensures that all resource areas are set up and neatly presented, and they are on hand to answer any questions that people may have.

#### NEXT STEP

**Web** - To find out more about the Resource team, head to www.hillsong.co.uk/resource.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Resource team who can give you more information about what we do and how to get involved.

**Midweek** - We have New to Team nights on the second Tuesday of every month, where you can meet some of the team and find out more about what we do and how you can play your part in making a difference. Head to www.hillsong.co.uk/resource and register your details, and one of our team will get in contact with you to invite you along.

# KIDS TEAM

The Kids team exists to lead and encourage the younger generation to live a Christ-centred life. The team provides an exciting and welcoming church experience for kids of all ages.

We have Buddies (1-2 years old), Champions (3-4), Heroes (5-6), and Voltage (7-11), all of which have games, crafts, and engaging praise and worship. Our aim is that every child who comes into Kids church will grow up to love church, make great friends and develop a personal relationship with Jesus.

#### NEXT STEP

**Web** - To find out more about the Kids team, head to www.hillsong.co.uk/kidsteam.

**Sunday** - We always have team in the church foyer. Chat to them on a Sunday to find out more about what we do and how you can get involved.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Kids team who can give you more information about what we do and how to get involved.

**Midweek** - We have New to Team nights on the second Tuesday of every month, where you can meet some of the team and find out more about what we do and how you can play your part in making a difference. Head to www.hillsong.co.uk/kidsteam and register your details, and one of our team will get in contact with you to invite you along.

# FAMILY TEAM

The Family team exists to support and build community amongst families within our church. We aim to ensure that no parent is alone, and that every parent has friends and support around them every step of the way. Through weekly connection and after-service hangouts, the Family team is here so parents can be supported through the journey of parenting.

We provide a space during the Sunday services for parents with newborns to 1 year olds to feed and change their babies in a safe and relaxed social environment. In some locations, there is a live link to the service, so parents do not miss out on engaging with the service.

We also have family and child-friendly Groups during the week, which give people the opportunity to engage with the midweek aspect of church life and meet people who are in a similar season of life.

#### NEXT STEP

**Web** - To find out more about the Family team, head to www.hillsong.co.uk/kidsteam.

**Sunday** - We always have team in the church foyer. Chat to them on a Sunday to find out more about what we do and how you can get involved.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Family team who can give you more information about what we do and how to get involved.

**Midweek** - We have New to Team nights on the second Tuesday of every month, where you can meet some of the team and find out more about what we do and how you can play your part in making a difference. Head to www.hillsong.co.uk/kidsteam and register your details, and one of our team will get in contact with you to invite you along.

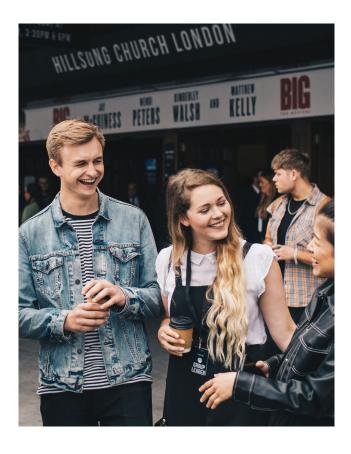


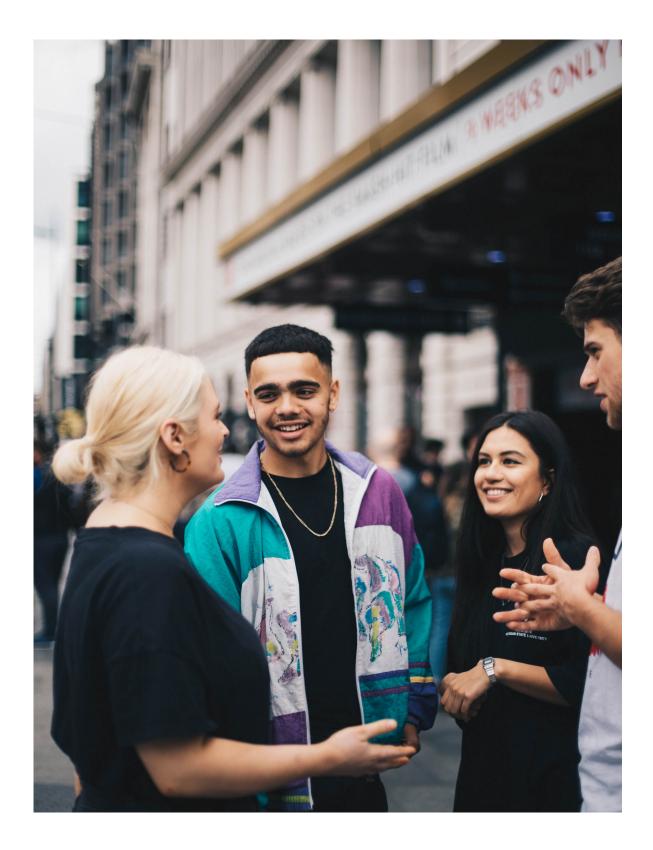


## • FUEL

The FUEL team is a community of people who have a heart for serving young people and seeing them step into their God-given potential. We look after the 11-14 year olds of our church, providing programmes on a Sunday along with regular midweek gatherings and events which are designed to equip our young people to be followers of Jesus in their day-to-day world. Every young person has a youth leader who contacts them regularly, so as a team we have an amazing opportunity to provide pastoral care and support to young people at all our different church locations.











## • PERFORMING ARTS

The Performing Arts team exists to communicate the message of Jesus and His Church in a way that is timely, attractive and innovative. The team is involved in two productions across the year: 'Carols' at the SSE Arena, 'King of Heaven' (our Easter performance), as well as creative items within our conferences.

The team is made up of 4 areas:

#### 1. Conception:

This includes script writers, music producers, creative and art directors.

2. Performance:

This includes dancers, singers, actors and musicians. 3. Art Department:

This includes designers in hair, make up, costume, props and set, film, animators and scenic design. 4. Producers, Coordinators and Project Managers.

#### NEXT STEP

**Web** - To find out more about the Performing Arts team, head to www.hillsong.co.uk/performingarts.

**Engage** - Head to Engage after any of our services, where you can meet someone from the Performing Arts team who can give you more information about what we do and how to get involved.

Audition - The Performing Arts team is a skillsbased team and everyone is welcome to audition or submit their portfolio where applicable. Auditions and portfolio submissions happen on the third week of every month. To find out more, head to www.hillsong.co.uk/performingarts.





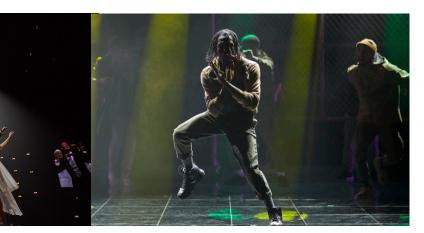


















The Media team is a community of creatives within our Church across the fields of photography, graphic design, film and animation. Every week the team aims to effectively communicate, both authentically and attractively, what happens on a Sunday. Our aim is to encourage people to come and experience Sunday for themselves.

As well as this, the team work on campaigns throughout the year to help inform help inform what's happening in the life of our Church and will also play a key part in capturing, communicating and marketing the various conferences that we host across the year.

Whether a professional or a beginner, there's a place for everyone on this team.

### PHOTOGRAPHY

The Photography team captures images from our Sunday services across all locations and shoots various campaigns across the year. The team also plays a key role in the various conferences that we host throughout the year, such as Hillsong Conference and Colour Conference. Whether you are new to photography or a professional, the Photography team is a great place to serve; to meet like-minded creatives and to grow in your ability.





### **GRAPHIC DESIGN**

Our graphic design team produces various assets for social media and screens on Sundays. They operate alongside the photography team, pulling together content for our social media platforms. The team comprises of designers from different levels of skills, so it's a great place to upskill and learn from others in the same discipline.



### FILM

The Film team produces film-based assets that are project specific as part of our videos on Sundays. The team also gets involved in pre-production processes such as casting, screenwriting, or storyboarding before the shoot.

As part of the Media team, we're always looking for creatives to bring new concepts to the table. If you are interested in created films – whether you are operating camera, recording sound, or editing, this will be your place!



### ANIMATION

The animation team predominantly uses Adobe After Effects to create a variety of assets, usually with the purpose of bringing focus and attention to what's coming up in the life of Church. The team often work alongside the film team to enhance the narrative in their videos through adding details such as animated titles or texts, creating a more meaningful impact for the viewers.

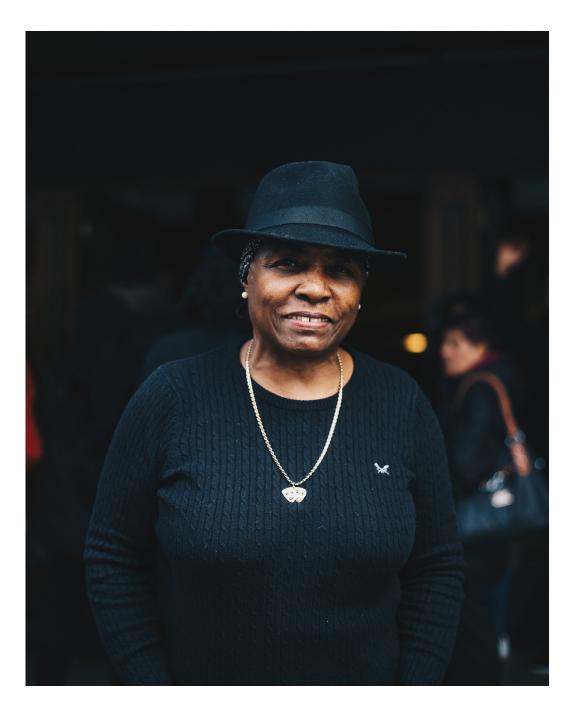
#### NEXT STEP

**Web** - To find out more about the Media team, head to www.hillsong.co.uk/mcl.

**Engage** - Head to Engage after any of our services, where you can meet someone from Media Collective who can give you more information about what we do and how to get involved.

**Midweek** - We have New to Team nights on the second Tuesday of every month, where you can meet some of the team and find out more about what we do and how you can play your part in making a difference. Head to www.hillsong.co.uk/mcl and register your details, and one of our team will get in contact with you to invite you along.

HUMBLE EMPATHETIC EMPOWERING INCLUSIVE & DIVERSE REAL COLLECTIVE SELF-INTEREST







When we look at the world we live in, it's clear that we live in a world of need. There are so many social needs, so many people being marginalised due to issues such as poverty, inequality, displacement and socio-economic barriers, and so many people in desperate need of help. As an individual, it's easy to find yourself in a place where you feel paralysed, asking "what can I do?", and "does my little bit make a difference?"

As a church, we know we can't do everything. Yet we are compelled to do something, and we believe that the little bit we do individually can make a lot of difference when we come together.

We call our social justice outreach 'Because We Can'. People may ask, why should we even try to change the world to make it a better place for the marginalised? And the answer is simple: it's because we can!

Imagine if every person within our church did one thing to help change the world for one person. Imagine if that one thing was done by tens of thousands of people; the result would be transformative! That's the goal - that each person in our church says "I'm going to do one thing to help change the world for somebody, to be consistent and sustain it over a period of time long enough to see change."

Imagine the possibilities, if tens of thousands of people worked together as one to change the world. Imagine if we all made a decision to impact and change the world for the 'one'. Because together, as we all change the world for the 'one', it's amazing how quickly that 'one' becomes a multitude, and it's amazing how quickly we can have an impact on making the world a better place.

'Because We Can' partnerships at a global level, and social justice initiatives at a local level do just that. We give everybody the opportunity to play their part in seeing social justice come to those who have been marginalised because of some form of injustice.

We have a handful of 'Because We Can' partnerships and 'I Care' initiatives, to which you can contribute a small amount on a monthly basis.

#### **Global Partnerships - Because We Can**

When it comes to the global issues in the world today, it can often all seem so far away and we can find ourselves asking the question "what difference can I make?" Through our global partnerships, we can actually make a difference vicariously.

#### Local Initiatives - Local Social Justice

We also have initiatives designed to meet the needs of the communities we find ourselves in. Local social justice is about making a decision to get involved in someone's life, and locating yourself in the need of another. You can get involved in this through financial contribution or volunteering.

WHEN WE LOOK AT MUCH OF OUR WORLD TODAY, IT'S EASY TO SEE THAT SOMETHING IS WRONG AND THAT SOMETHING NEEDS TO BE DONE ABOUT IT.

WE CAN'T DO EVERYTHING, HOWEVER, WE BELIEVE WE SHOULD DO SOMETHING. AND TOGETHER, THAT SOMETHING CAN BE SIGNIFICANT.



# **GLOBAL PARTNERSHIPS**

God-ordained partnerships take us beyond what any one of us could possibly hope to achieve on our own, aligning our own strengths with the experience of others who have measurable and strategic impact on the ground, to see God's purpose fulfilled in people's lives.

We partner with four global partners to see poverty and injustice eradicated: A21, Compassion, Hillsong Africa Foundation and Vision Rescue.



We partner with A21, who work to combat human trafficking around the globe. There are an estimated 40.3 million people around the world who are trapped in modern enslavement, and we want to play our part in releasing people into a life of freedom. By supporting A21 we play a part in preventing human trafficking through awareness and education, protecting survivors by providing a safe environment and by running restoration programmes in aftercare facilities.

#### NEXT STEP

**Give to A21** - Support the work of A21 by contributing financially to their ongoing projects to combat slavery. To give online:

- 1. Go to www.hillsong.co.uk/a21.
- 2. Click on 'Give to A21'.

3. Fill in the amount you'd like to give and your giving frequency, and confirm your donation.

To give via the Hillsong Give app

1. Download and / or open the Hillsong Give app.

2. Change your giving to 'Because We Can' and then select 'A21'.

3. Fill in the amount you'd like to give and your giving frequency.

4. Confirm your personal details and donation.

Join the Walk For Freedom - Join the Walk for Freedom each October to stand up for those without a voice.

1. Go to www.a21.org/walk.

2. Register your details to participate or host a walk in your city.

3. A21 will be in touch with details on the walk that is taking place in your city.





HUMBLE EMPATHETIC EMPOWERING INCLUSIVE & DIVERSE REAL COLLECTIVE SELF-INTEREST

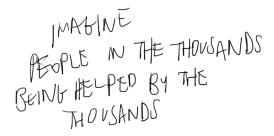
### COMPASSION

One of our global partnerships is with Compassion - an organisation that works to release people from poverty. As a church, we believe that if each of us decides to make a difference in the life of one person we could, together, impact a community, a region, and ultimately a nation. We have specific Hillsong child sponsorship projects in Uganda, where we partner with Compassion to bring people out of poverty and provide them with the resources they need to advance in life.

Over a third of the population of Uganda lives in extreme poverty, meaning that they live on less than USD \$1.90 a day, and often the people who are most affected by this poverty are the children who are born into it. Compassion Child sponsorship ensures that children attend church-based child development centres, where they receive nutritious food, health check ups, teaching, and training in life skills.

Another great challenge for many people in Uganda is water and sanitation. Over 80% of the population in Uganda lack a safe place to go to the toilet and 60% need to travel more than 30 minutes to access safe water. Through the 'Since The Water Came' project we identify where the need for clean water and sanitation is the greatest, and we set up water points and facilities that are life-saving, significantly reducing waterborne diseases among children and the wider community.





#### NEXT STEP

**Child Sponsorship** - You can sponsor a child for £25 a month, giving them a hope for a brighter future. To sponsor a child:

- 1. Go to www.hillsong.co.uk/compassion.
- 2. Click on 'Sponsor a Child'.

3. Use the search tool to find and select a child you would like to sponsor.

4. Fill in your details and confirm child sponsorship.

5. You will get a Sponsor welcome pack sent to you within 2 weeks.

**Give to Since The Water Came** - Setting up a standing order of  $\pounds 5$  or more a month to the Water Project will help provide clean water and sanitation to the Compassion Projects and their communities which are pivotal in seeing water-borne diseases eradicated. To give online:

- 1. Go to www.hillsong.co.uk/compassion.
- 2. Click on 'Give to Since the Water Came' button.

3. Fill in the amount you'd like to give and your giving frequency, and confirm your donation.

To give via the Hillsong Give App:

- 1. Download and / or open the Hillsong Give app.
- 2. Change your giving to 'Because We Can' and then select 'Since The Water Came'.
- 3. Fill in the amount you'd like to give and your giving frequency.
- 4. Confirm your personal details and donation.





# HILLSONG AFRICA FOUNDATION

The Hillsong Africa Foundation was born out of our church in Cape Town in 2009 in an attempt to respond to the vast array of challenges and needs in South Africa. Their projects transform communities in South Africa's townships and give hope to the destitute by restoring dignity and ending cycles of poverty, addiction and abuse. About half of South Africa's urban population live in townships and informal settlements where poverty is a way of life. The foundation is involved in many community projects such as food programmes, woman's shelters, wheelchair distribution and the Tembaletu school.



#### NEXT STEP

**Give to Hillsong Africa Foundation** - Your monthly giving will help impact the poorest of communities in South Africa and change their outlook on life and their future. To give online:

- 1. Go to www.hillsong.co.uk/haf.
- 2. Click on 'Give to HAF'.
- 3. Fill in the amount you'd like to give and your giving frequency, and confirm your donation.

To give via the Hillsong Give app:

- 1. Download and / or open the Hillsong Give app.
- 2. Change your giving to 'Because We Can' and then select
- 'Hillsong Africa Foundation'.
- 3. Fill in the amount you'd like to give and your giving frequency.
- 4. Confirm your personal details and donation.

### VISION RESCUE

In India, one of the biggest social issues is the cycle of generational poverty, in which children are born into poverty and are subsequently disadvantaged in life. More than 8 million children under 6 years old live in approximately 49,000 slums across India and a large number of these children remain out of the education system. In Mumbai, 47% of children from slum areas are chronically malnourished.

We partner with Vision Rescue, who offer practical help to the poorest of the poor to help break the cycle of poverty. They provide street children and their communities with access to education, sports programmes, healthy meals and basic medical care.

#### NEXT STEP

**Give to Vision Rescue** - Your monthly giving will give street children and their families an opportunity to get out of poverty and the slum mindset - exchanging it for a future with dreams and hopes. To give online:

- 1. Go to www.hillsong.co.uk/visionrescue.
- 2. Click on 'Give'.

3. Fill in the amount you'd like to give and your giving frequency, and confirm your donation.

To give via the Hillsong Give app:

- 1. Download and / or open the Hillsong Give app.
- 2. Change your giving to 'Because We Can' and then select 'Vision Rescue'.
- 3. Fill in the amount you'd like to give and your giving frequency.
- 4. Confirm your personal details and donation.





Local social justice is about making a decision to get involved in someone's life who lives in your community. It's about locating yourself in the need of another.

Loneliness, isolation and relational breakdown are major problems in our society. Through various initiatives and collaborations with existing local organisations we have teams and groups of people going out to those in our community who need help the most.

### GREENLIGHT

As a church situated in some of the major cities of the UK, we know first-hand of the vulnerability of homeless people. Thousands of people in the UK sleep on the streets, and we have committed to being a part of the answer. The way we do this is by providing healthcare to the homeless population.

Improving healthcare is often a vital step out of homelessness, and something that we can offer to be a part of the answer to the great need that exists. We have two Greenlight Medical Vans that go onto the streets 7 days a week with a team of skilled volunteers, to provide minimally invasive medical care and a signposting service to help the homeless.

#### NEXT STEP

Volunteer - Join the Greenlight team to help run the Medical Van on a daily basis and serve the homeless in your city. We need medical professionals as well as team that can connect and build relationships. If you'd like to volunteer, speak to someone in the foyer or:

1. Go to www.hillsong.co.uk/greenlight.

- 2. Click on 'Join the Team'.
- 3. Fill in the form with your details.

4. One of our team will get in touch with you regarding how you can get involved.

**Give to Greenlight** - Your monthly giving will help run both Greenlight Medical Vans on a daily basis and support the homeless in our community with their unique health needs.

1. Go to www.hillsong.co.uk/greenlight.

2. Click on 'Give'.

3. Fill in the amount you'd like to give and your giving frequency, and confirm your donation.

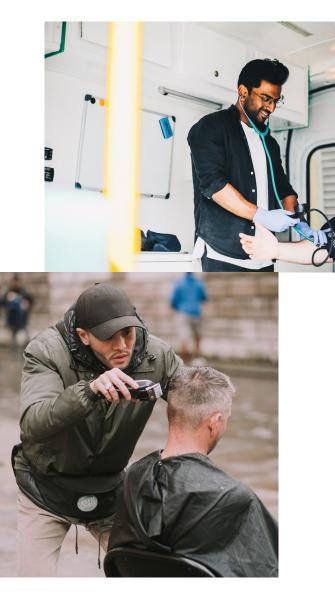
To give via the Hillsong Give app:

1. Download and / or open the Hillsong Give app.

2. Change your giving to 'I CARE' and then select 'Greenlight'.

3. Fill in the amount you'd like to give and your giving frequency.

4. Confirm your personal details and donation.









IMAGINE INSTEAD OF HALKING BY, BEING ABLE TO STOP (WITH GONFIDENCE) AND SAY 'I CAN HELP YOU !' (BECAUSE OF WHAT I'M A

### YOUNG PEOPLE

#### THE EMERGING GENERATION

In 2011 there was a significant social upheaval in the form of the London Riots, which in part reflected a generation that was struggling to construct a picture of hope for the future. Although today we may not see the same actions in the news, the challenge facing young people to construct a hope for their future is ever-present. As many as three quarters of a million young people in the UK say that they have nothing to live for, and we want to, as the church community, be the change and help young people to construct a brighter tomorrow.

As a church, we have three Youth Outreach projects:

#### **Schools Project**

The Schools Project aims to positively shape society by bringing a message of hope and inspiration to young people in secondary schools through dynamic presentations on topics such as identity, self-esteem, anti-bullying and relationships.

We follow this up with ongoing care and support for schools through a team of youth leaders, who provide workshops, courses and one-to-one mentoring.

#### **Amplified Arts Academy**

The Amplified Arts Academy is a performing arts academy which was launched to provide excellent, high quality and affordable education in the arts, taught by some of the industry's top professionals. It is set up with the belief that every young person should be given the opportunity to explore their passion for the arts, and that opportunities to progress in the entertainment industry should not be reserved solely for those who come from privilege.

#### **Community Work**

We partner with XLP, a charity that works with young people growing up on deprived inner city estates, with projects ranging from weekly community projects, to one-to-one mentorship and keeping young people in mainstream education. We help to make these projects a reality and have teams who volunteer in these community outreach projects.



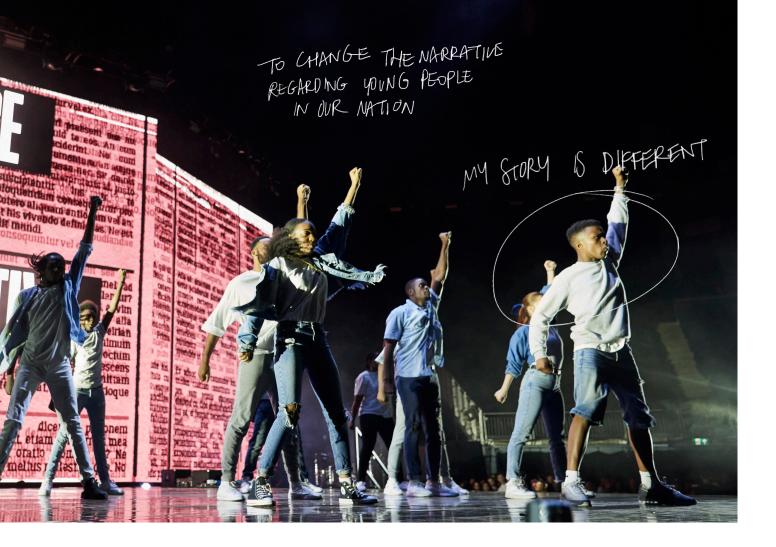


#### NEXT STEP

**Volunteer** - We have volunteer groups going out on a regular basis. If you'd like to volunteer, speak to someone in the foyer or:

- 1. Go to www.hillsong.co.uk/youthoutreach.
- 2. Click on 'Volunteer'.
- 3. Fill in the form with your details.
- 4. One of our team will get in touch regarding how you can get involved in one of our projects.





### AMPLIFIED

The Amplified Arts Academy is a performing arts academy which meets in two separate locations in London; Bermondsey and Kings Cross. It is an academy whose aim is to give opportunity that privilege affords to those who do not come from privilege.

We live in a society in which different opportunities are afforded to young people, depending on the family or the postcode they are born into. As a church, we want to give every young person the same opportunities to make something of their life, and to grow into all that God has for them. We want to equip our young people with the skills and technical ability to make an impact in their chosen field, but also ensure that each student has the belief to step out in confidence, whilst carving their path in the creative industry.

Our creative classes offer a professional, safe and nurturing environment for all our students, where every individual matters. With students being placed in their class of 'best fit,' our tailored teaching programmes ensure that every student's potential is maximised, regardless of their level of entry.

#### NEXT STEP

To find out more about the Amplified Arts Academy, head to www.hillsong.co.uk/amp.

### • YOUNG LEADERS LAB

Young Leaders' Lab is a one day conference designed to advance the emerging generation of leaders in all spheres of life, from the workplace and school to church ministry. This day is for everyone; whether you are a young aspiring leader or someone with a passion to create opportunity and develop young people. Young Leaders' Lab takes place each October in London.

#### **NEXT STEP**

To find out more about Young Leaders' Lab, head to www.hillsong.co.uk/yll.



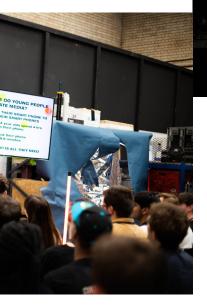














### REFUGEE RESPONSE

There are currently over 123,000 refugees in the UK; people who have been displaced from their homes as a result of violence, persecution or war. The vast numbers of refugees in our country poses an unprecedented challenge to the Church, particularly regarding how we best serve people who have been displaced from their homes.

We want to provide refugees in our communities with a warm welcome and support them in setting up life in the UK. By partnering with the Home Office and local organisations we have the opportunity to help newly arrived families and unaccompanied minors create a home, find their feet and learn the language and culture of their new country. The projects that we are currently involved in are:

**Refugee Resettlement:** Providing home and community for refugee families through the Community Sponsorship Programme of the Home Office.

**Welcome Packs:** A warm welcome in the form of a bag of essential items given to young refugees separated from family who come to the UK.

**Spheres Workshops:** Hosting workshops for refugees that will help them to gain useful life skills.

**Football United:** Weekly football sessions at various locations for young refugees where they can develop their football skills, friendships and confidence.



#### NEXT STEP

**Volunteer** - You can volunteer with DIY projects, football clubs, offer your language skills or give some of your time to assist families with shopping, hospital visits and outings. If you'd like to volunteer, you can speak to someone in the foyer or:

1. Go to www.hillsong.co.uk/refugeeresponse.

- 2. Click on 'Volunteer'.
- 3. Fill in the form with your details.

4. One of our team will get in touch with you regarding how you can get involved in one of our projects.

**Give to Refugee Response** - Setting up a monthly standing order will help us to continue to make a house a home for refugees settling in the UK and to provide Welcome Packs and support to those who need it. To give online:

- 1. Go to www.hillsong.co.uk/refugeeresponse.
- 2. Click on 'Give'.

3. Fill in the amount you'd like to give and your giving frequency, and confirm your donation.

To give via the Hillsong Give app:

 Download and / or open the Hillsong Give app.
Change your giving to 'I CARE' and then select 'Refugee Resettlement' or 'Refugee Support'.

3. Fill in the amount you'd like to give and your giving frequency.

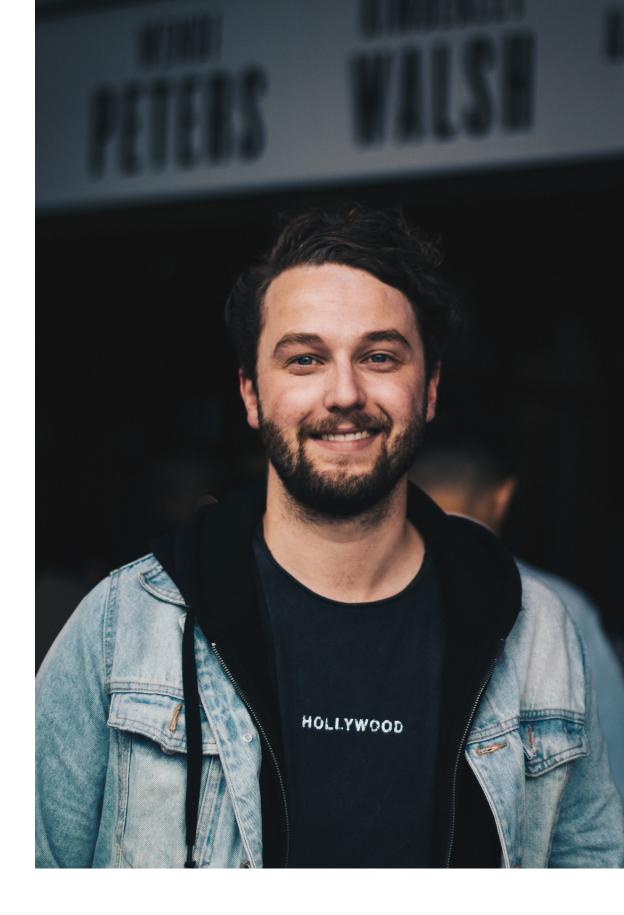
4. Confirm your personal details and donation.

**Property** - If you are a landlord and / or have property that you'd like to use to house refugee families, we'd love to hear from you. Speak to one of the team at your church location or e-mail us at refugeeresponse@hillsong.co.uk.



WE CAN'T GWE YOU YOUR LIFE BACK BUT WE CAN HELP YOU START OVER AGAIN







# PERSONAL GROWTH

There are three key areas for us to grow spiritually; they are our relationship with Jesus, our relationship with others (especially others who know Jesus), and our engaging in the good works the Bible tells us that we were not only created for, but gifted and graced for (Ephesians 2:10). These good works involve us serving others.

Our heart is that the church be the environment or the ideal habitat for people to grow; a place where you can grow in the knowledge of Jesus, where authentic Christian social connection, freedom and transformation, knowing others and being known by others, accepting and being accepted, forgiving and being forgiven, grace being given and grace being received, are all a reality.

As a church, our endeavour is to create opportunity for people to serve and discover their uniqueness in God and a personal sense of significance, meaning and purpose.

It's a social environment where 'the Jesus way' - loving as Jesus loved, accepting as Jesus accepted and forgiving as Jesus forgave - shapes a culture that is both empathetic and compassionate, a culture where those present are noticed and those missing are sought after. It's a social environment for the 'one' to belong, a 'welcome home' for the soul, where every face in the crowd is seen, knowing that each face has a name, each name has a story and each story matters to God.

It's a social culture that not only acknowledges and allows people to have a past, but also a present where successes are celebrated and where challenges engender support. A culture that seeks to encourage and point each individual to a future where they are helped to construct a better tomorrow.

It's a social environment, a habitat for growth, where people can process and share the experiences of life.

# LEADERSHIP PATHWAYS

Our 'Leadership Pathways' are the forum where we develop once-in-a-generation type leaders who are naturally gifted, spiritually potent and genuinely humble; leaders who will pay the price and count the cost of impacting cities and nations with God-glorifying churches.

It is a journey that begins with a heart to serve in some aspect of the life and expression of the church; a heart that demonstrates faithfulness in carrying the weight of responsibility by being diligent and trustworthy.

This journey is one proven over time, where a commitment to personal growth in competency and interpersonal skills becomes evident as each leader finds their personal 'fit and flow' within the overall vision of Hillsong Church in their local context, and begins to live a life where the pursuit of growing in the knowledge of Jesus, and the serving of His purposes in their generation is expressed through His Church to the world they live in.

MAKING A DIFFERENCE"

# CORPORATE GOVERNANCE AND ACCOUNTABILITY

Hillsong Church London ('Hillsong Church') subscribes to a high standard of accountability and stewardship. The following procedures outline how the church is governed, structured and operated, and how it manages its financial and legal responsibilities.

Hillsong Church is a company limited by guarantee, registered as a charity with the Charity Commission. As a registered charity it is regulated by the Charity Commission and the church's governance structure and financial records are publicly available on the Charity Commission website.

Hillsong Church is governed by a board of trustees, who are the directors of the company. The board is responsible for the management of all the affairs of the church, which is carried out through regular meetings of the board. The primary responsibility of the Trustees is governance, which involves three main activities: compliance, assurance, and risk management.

The board is made up of leaders within Hillsong Church's congregation and, as outlined in the church constitution, no trustee is paid for carrying out their duties as a trustee of the church. Hillsong is an international organisation, with a global board. The Board of Trustees for Hillsong Church is accountable to the members of Hillsong Church. The appointment and removal of trustees is determined by the members, who are the directors of Hillsong internationally.

When it comes to the day to day management of the church, strict internal controls are applied: Two signatories are required for all payments; all purchase requests must be authorised by the Department Head and CFO; the Lead Pastors are not cheque or bank signatories; and all money received is counted by at least two people. Each department works to a budget approved by the board at the beginning of each year. The Church's financial results are reviewed at each board meeting. All significant purchases are tendered for competitive pricing. The financial plans of Hillsong Church are prepared with a spirit of faith and careful planning.

The church's financial records and systems are audited annually by a highly reputable large London based external audit firm, and audited financial statements are lodged both with The Charity Commission and Companies House.

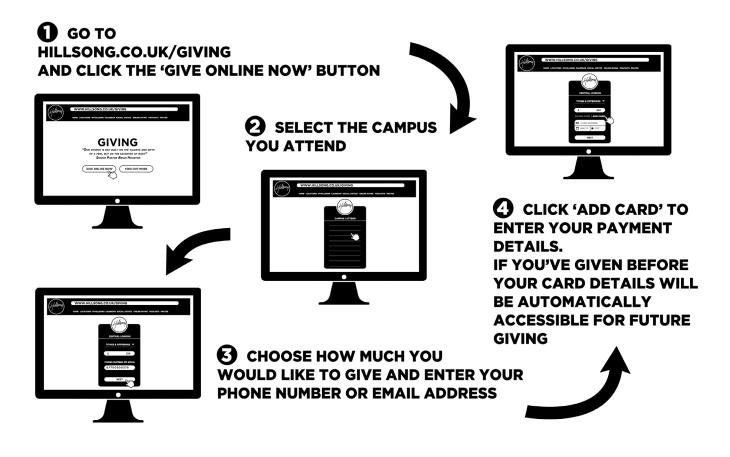
# GIVING

As a church, we are financed entirely by the people who make up our church. We believe in the Biblical principle of the tithe, which involves each of us bringing the first 10% of our income into God's house; the church.

#### NEXT STEP

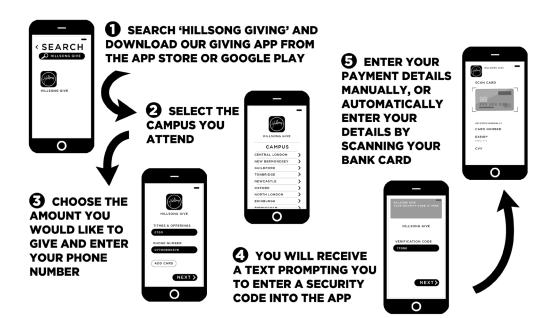
There are a number of ways to give regularly. You can give via:

### **ONLINE GIVING**

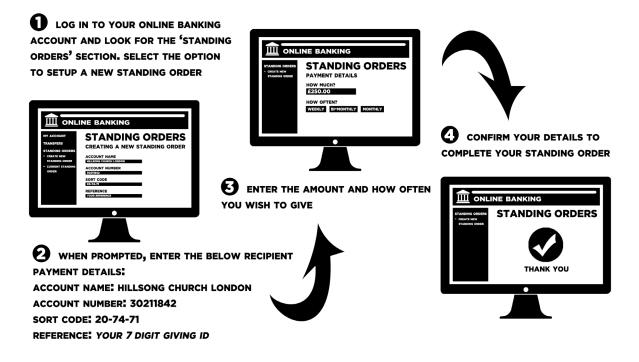


LOVE GOD LOVE PEOPLE LOVE LIFE

### **APP GIVING**



### **STANDING ORDER**



#### **TEXT GIVING**



#### **IN-SERVICE**

At each of our services you'll find a Giving Envelope under your seat. Please follow the instructions on the envelope to complete your giving and place this in the container as it goes by.

### **GIFT AID**

Gift Aid is a UK Government scheme, whereby the basic rate of UK tax that has already been deducted from the income you are giving to a charity is relinquished directly by HMRC to the charity you are giving to. As a registered charity, the church is able to claim Gift Aid on your giving. This means for every £1 that you give, the church can receive £1.25.

For the church to be able to make this claim, all you need to do is make a one-off declaration that you are a UK taxpayer.

If you give online, through the app or by text, please follow the instructions when you are prompted about Gift Aid. If you give by Standing Order, please go to our website and complete the declaration, to allow us to claim Gift Aid on your giving. To make a declaration or to find out more information, please visit www.hillsong.co.uk/giving/giftaid.

#### TAX DEDUCTIBILITY

If you pay Income Tax at the higher or additional rate, you should be able to personally claim additional tax relief on your giving. To receive this you must include all your Gift Aid donations on your Self-Assessment tax return or

ask HMRC to adjust your tax code. If you would like a tax summary of your giving, please contact us at giving@hillsong.co.uk.

If you donate land, property or shares to a registered charity, you may also be eligible for Income Tax and Capital Gains tax relief on your gift.

Additionally, any giving to the church as part of a will, will be eligible to reduce any inheritance tax liabilities.



Imagine a church positioned in the heart of culture, in diverse urban centres around the UK. Imagine buildings that struggle to contain the increase of all that God is doing, occupying land and places that are miraculous in provision and impossible to ignore.

Hillsong Foundation, along with our annual once a year 'over and above' Heart For The House offering (an offering where everyone brings a financial contribution), allows us to equip the church with facilities, finance significant projects and contribute both to global social justice partnerships and local social justice initatives. It gives every person within church life a chance to participate financially, at any level, in seeing the vision of the church move forward.

#### HILLSONG FOUNDATION

You can be part of Hillsong Foundation at any level of giving, from a small monthly amount to those who say "I believe God has called me and gifted me to finance the vision of the church." The Foundation is split into three levels of contribution:

**Kingdom Builders:** Those who see themselves as financial leaders within the church and feel called to sacrifice accordingly to drive the vision forward. Kingdom Builders commit to a minimum amount over the year, fully detailed on our website (found below), that ends on Heart For The House Sunday.

Vision Impactors: Those who believe that they have the means to contribute and significantly impact the vision of what we could do in the UK and beyond. Vision Impactors also commit to a minimum amount over the year that ends on Heart For The House Sunday.

**Army of Faithful Believers:** This is where everybody can start. The Army of Faithful Believers contribute to the future and present by contributing on a monthly basis, or by being a part of the Heart For The House offering.

Heart For The Hase TOGETHE change the narrative POWERING OTHER



#### HEART FOR THE HOUSE

Heart For The House is our once a year offering, where we come together as a church to contribute over and above our normal giving. It is an opportunity based not on equal giving but on equal sacrifice. Heart for the House provides an opportunity for everyone to say "I participated and played my part."

Heart For The House is also the culmination of our Foundation giving every year. It allows all of us to say "look what we have achieved as one." It's where we get to see the vision empowered, facilities become realities, projects come to be and lives impacted and transformed.

> "I see like-spirited churches in cities of influence that exemplify faithfulness manifested in bricks and mortar. Churches with supernatural provision of buildings and properties standing as beacons of light that bring glory to God and hope to humanity."

## STRATEGY AND VISION

Hillsong Church started as a local church in the north western suburbs of Sydney, Australia with just a handful of people who had a passion to be used by God. The beginnings were small, yet in the small there was a big vision to see millions of people boldly impacted around the world, as they hear God's 'Welcome Home' and find that welcome for the soul in His house, the Church.

Today, Hillsong Church as we see it is a global church, outworked locally in significant cities and countries all over the world. We are a global church, a global family; one house, with many rooms.

Hillsong London, now Hillsong UK, began with a small group of people, and today we meet in multiple locations. Our heart is to reach as many people as possible with the gospel and build a church that will challenge the pre-conceived views that society has of Jesus and His Church. As a church, we could well see our presence grow within the M25 and the surrounding home counties, into the regional cities in the UK. Our desire is to play our part in changing the narrative of Jesus and His Church in every village, town and city of the UK and beyond. A church that is a part of something bigger than itself and plays its part in seeing the church I now see become a reality.



Central London - hillsong.co.uk/centrallondon New Bermondsey - hillsong.co.uk/newbermondsey North London - hillsong.co.uk/northlondon Croydon - hillsong.co.uk/croydon Guildford - hillsong.co.uk/guildford Tonbridge - hillsong.co.uk/tonbridge Oxford - hillsong.co.uk/tonbridge Oxford - hillsong.co.uk/newcastle Birmingham - hillsong.co.uk/birmingham Edinburgh - hillsong.co.uk/dinburgh Reading - hillsong.co.uk/reading Liverpool - hillsong.co.uk/liverpool Milan - hillsong.co.uk/milan

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@HillsongLondon

# WELCOME NONE

On behalf of all those who call Hillsons Home. I'd like to Suy Welcome, as a church we won't hold your past assaust you, we'll support you in your present, and hold you future in before you and sug go far it.

#### THERE IS A PEOPLE COMING

There is a people coming whose heart is for Jesus and His church, a people who are prepared to commit and sacrifice to build a church that causes a city to take notice.

People passionate about the house of God, determined to establish his presence, prepared to give up self, resist the temptation to get proud or offended, committed to the cause of Christ, loving life and celebrating it, sometimes gaining criticism for celebrating too hard.

This celebration, an expression of excitement, as God honours their hard work and puts together his church.

These people are people who have a clear understanding that God has gifted them, He has called them out of this world to use their gifts to build His church, his house. It will be like a magnet to a generation who love and value character and purity, their lives uncluttered by the motivation of self gain, driven by the value of excellence, always doing more than expected and presenting the gospel in a way not seen before, always offering more.

They will be an expansive church, full of energy, making the teaching of their lord and saviour Jesus attractive.

Gary Clarke

#### YOU CAN BELONG HERE.

"I see a church that is big enough to dream on a global scale, yet personal enough for every ONE to find their place. I see a church that beckons 'WELCOME HOME' to every man, woman and child that walks through the doors."

