



Stichting Hillsong Church NL
ANNUAL REPORT 2019



EXECUTIVE REPORTS



HOME



DIVERSITY



SOCIAL JUSTICE



FINDING FREEDOM



EMPOWERMENT



CREATIVITY



FINANCIALS & GOVERNANCE



NETHERLANDS LEAD PASTORS' REPORT

It has now been 10 years since we moved from London to Amsterdam to start a connect group, and 8 years since becoming an official Hillsong Church. Since then we began an adventure of seeing the vision of Hillsong Church extended in this part of the world on behalf of our Global senior Pastors Brian and Bobbie Houston. We couldn't have imagined the incredible people that God has gathered together over these years to partner with Him to see our church established.

It seems that God continues to bring people together from all walks of life, backgrounds and experiences to create this wonderful community of people who are willing to sacrifice their time, energy and talents to see the Kingdom of God advance and to make a positive impact on society.

This year, for the first time, we have full-time location pastors in each of our three locations with Dimitrije and Danijela Kastavarac in Amsterdam, Robert and Danae Schnörr in Rotterdam and Timo Glas in Brussels. This has enabled us to better pastor and lead the incredible people in each of our locations.

One of the highlights was a 10 year celebration dinner where we honored those who have been in church since the year we moved. It was amazing to see that more than half of those who were there for our first Sunday services were there. Other highlights included our Christmas Eve services in Amsterdam's Gashouder with over 5500 people in attendance and our 'Revival Nights' in the first quarter of the year.

We would love to take this opportunity to thank all of those who contribute to making our church a place to call 'home' and a place where we see so many people's lives transformed. As our Senior Global Pastor Brian has often said: 'Our church is not built on the gifts and talents of a few, but the sacrifice of many.'

As the church continues to grow and God continues to show His faithfulness, we are expectant for the future as we continue to build health and strength into our church family. At the time of writing this, we are obviously dealing with the issues that COVID-19 has presented us with in 2020, but we believe that the church is resilient and will come out of this stronger!

Much love and blessings,

Richard and Debbie Vanderkolk



MANAGEMENT'S REPORT

God is working through His Church and it is an absolute privilege to be able to play our part as Hillsong NL. It is humbling to hear the many stories this year of belonging, breakthrough and healing in people's lives. So many incredible testimonies exist throughout the ministries such as our kids' programs, youth programs, connect groups, social justice, teams, etc. We are thankful that we can rely on a great team of volunteers, staff and leadership that are giving their best week in week out, to see lives transformed.

We are blessed with a generous community that continued to bring their tithes and offerings and we are grateful for the people that started to contribute. This resulted in a significant increase compared to last year of our regular giving. Our steady growth in income enabled us to make a number of strategic decisions especially in our staffing. We wanted to provide more focus on our activities in Brussels and we have been able to allocate staff to that, seeing great results. Besides this we were able to strengthen our Kids ministry, Communications department and Creative department by adding people to our staff.

The generosity of our congregation was furthermore expressed through our Heart for the House offering, which well exceeded last year. Through this we were able to fund improvements of our Sunday experience by investing in sound equipment in Amsterdam and production equipment in Brussels. We were able to add space for services for our Fuel youth (12-14 old) in Amsterdam. We've also been able to financially support our global social justice partners Compassion, A21 and Vision Rescue and some local initiatives. As in previous years, the giving of our Kingdom Builders is retained largely towards a deposit that we could utilize for the acquisition of a property, so we can be more effective in reaching out to the community.

This year we started to improve our legal structures. We are strengthening the legal framework we are operating in within Hillsong Global and are transitioning to a full local Board. Also, we are establishing a branch office in Brussel to be able to operate better in a Belgian context.

As I am writing this report, we are in the middle of the challenges of COVID-19. The impact of the Dutch and Belgian Governments' restrictions has resulted in all church services now being broadcast on online platforms. The season has caused us to change a lot of the plans we had for 2020. It is encouraging to see our congregation being faithful through this time in contributing and playing their part, enabling us to leave this season stronger in many ways including our finances and with new initiatives enabling us to reach more people and see more lives transformed. We are so grateful to be able to do this under the leadership of Ps. Richard and Debbie locally, serving the exceptional leadership and vision of Ps. Brian and Bobbie.

Arjan Niemeijer

I SEE A CHURCH... THAT BECKONS
'WELCOME HOME'
TO EVERY MAN, WOMAN AND CHILD
THAT WALKS THROUGH THE DOORS.

Brian Houston, The Church I Now See

We aim to build an inclusive environment that invites people to come as they are and find their unique fit within Hillsong Church—regardless of background, age or stage in their Christian journey. An environment where people are welcomed home, where they find a place of belonging and come to understand the value God has placed on their lives. A church where love resides.

Our desire is to foster a healthy church community by encouraging positive change in people's lives that extends to the society in which they live. We believe that by helping people build Christ-centered lives, they will become an empowered church body that brings hope and solutions to a needy world.

Our Story

In late 2008, Hillsong London started a small group meeting in a home in Amsterdam. Richard van der Kolk (then a Hillsong London employee) was asked to organise the midweek meetings. The small group grew and, a year later, began holding a regular Sunday service. By 2010, Stichting Hillsong Church Amsterdam was founded. The next two years brought more strong growth (the average Sunday attendance grew from 30 people in December 2009 to over 200 in February 2012), which is when Hillsong Amsterdam was announced as an official Hillsong location.

Since our beginning in 2008, we have witnessed our community develop and expand into a church with locations in Amsterdam and Rotterdam and a Brussels Connect; we hold seven Sunday services with a current attendance of over 2,700 people; we have 14 full-time employees and an active volunteer base of over 1000 people.

Stichting Hillsong Church Netherlands is a part of the global Hillsong Church, which was founded in 1983 in Australia by Senior Pastors Brian and Bobbie Houston. Hillsong Church currently has locations on 6 continents.

Sunday Services

We want to equip and disciple people on their spiritual journey and, ultimately, share the Good News and gospel message of Jesus Christ within our local communities. Our Sunday services contain contemporary worship, prayer and preaching of the Word of God. During the service we offer programs for children and youth. To reach people with various

backgrounds, including refugees, we offer translation in our services into Dutch, French, Spanish, Portuguese and Farsi.

Connect Groups

Connect groups are small groups of people who meet weekly or bi-weekly in homes and cafés all around the Netherlands and Belgium. They are an important part of our church and help to keep a growing church personal. It's a place where people can build strong communities of support and friendships around the Christian faith. Within these groups, the experience of each individual's walk with God is shared in an interactive, family-based environment. Most connect groups discuss the Sunday message, while other connect groups do Bible Study courses. We also have connect groups that are based around demographics (e.g. youth, women, men, families, etc.) or common interests.

Amsterdam

We continued to improve welcoming people into our church community, finding out how to help them get planted and how to create a great experience for the people new in our teams and connect groups. We have seen the number of people who are part of a group grow, resulting in 82 connect groups by the end of the year. For people who are new to faith, we offer a basic course called Discovery. In 2019, 207 people joined this course in Amsterdam.

"Through the invitation of a friend, this girl came to church in June. The moment the service started she began to cry. She made a decision for Jesus on that day. She joined a connect group and through the people around her, as well as the Alpha course she did, she has learned a lot and has grown so much in her faith."

"I spoke to a girl who said that she didn't feel that great the week before, but now that she has people around her she feels so much better. Becoming part of a community was really a changing point for her. It's so important what we do on Sundays: connecting with people and inviting people into our connect groups. Thanks amazing team!"

"Today backstage, before I got baptized, for the first time I had tears in my eyes in the house of God. It was a blessing. And a really good feeling. I'm very happy to be a part of this church and team. Thank you all so much!"

I SEE A CHURCH... **PERSONAL** ENOUGH
FOR EVERY ONE TO FIND THEIR PLACE.

Brian Houston, The Church I Now See



Rotterdam

In 2019, the Rotterdam Location Pastor Timo Glas focused on building up our new Brussels location. This resulted in Robert Schnörr joining staff in October as the new Rotterdam Location Pastor. The community in Rotterdam has grown throughout the year, with 24 connect groups at the end of the year and an average of 742 visitors per Sunday. More and more people found their home by experiencing a sense of belonging and encouragement in the small groups during the week, at the park hangouts, the summer parties and hangouts after the services. As a church community we contributed to and impacted the city of Rotterdam via our local social justice projects Love our City and Walk for Freedom.

“Thank you so much. I must say I haven’t really felt at home in any church in years, and today during the praise and worship I felt it again. I really would love to be part of the church as much as possible during my year in the Netherlands.”

“A single mother moved to Rotterdam on her own, struggling with her kid. Everywhere she went, her child would scream, cry, and be uncontrollable. One day in a store someone from Hillsong approached her and asked her what was going on with her kid. She shared a bit of her story. The woman asked her if she went to church, and she told that she did but that it was not working out. She would always be so busy calming down her child that she wasn’t able to listen to the preaching. The woman listened attentively and then invited her to Hillsong. She went and brought her child to the Hillsong Kids program. She immediately felt comfortable as she could listen to the preaching with the assurance that her kid is in good hands. More importantly, people spent time to have real conversation with her, listened to her story and cared. She felt at home. Some weeks went by and she goes to Hillsong quite regularly now. Amazingly, her kid has changed tremendously, now he has become much calmer. She said that her life has changed since that woman approached her in the store and since she walked through the doors of our church because people listen and care.”

Brussels

In 2019 our Brussels location grew from 133 to 205 people. We were able to move to a larger auditorium within our current venue and on the last Sunday of the year we added a second Sunday service. Our Hillsong Kids program went from one to two groups, so that the kid’s age groups can be spread more. Also the translations team grew in number and capacity and provided Dutch and French translations for each Sunday. As the community

grew, also Connect Groups were added in Brussels and several other cities in Belgium, growing from 8 to 16 groups in total.

Finding a studio to rehearse during the week has helped to build towards having a full live worship team, as we are still linking the worship from Amsterdam.

“The Church and community has shown me so much of who God really is by reflecting his strength, care, patience, intentionality, excellence and most of all: love. Being able to grow in such an environment is a huge blessing. I found my home.”

“Since joining Church in September, our lives have been transformed, renewed and restored. I had been struggling with my health and haven’t been sick since. Our marriage is completely restored after a very tough year. Our sons have grown so much and have opened up. My biggest dreams have been coming true after praying for a Hillsong Church in Belgium for the past 12 years!”



We all have different stories and different life experiences. And we all have a unique role to play in the life of the Church. With that understanding, we want our church to be a safe and loving environment for everyone: kids, single parents, married couples, teenagers, young adults, and those who have passed those seasons. One way we celebrate our diversity is through our ministries for specific demographic groups.

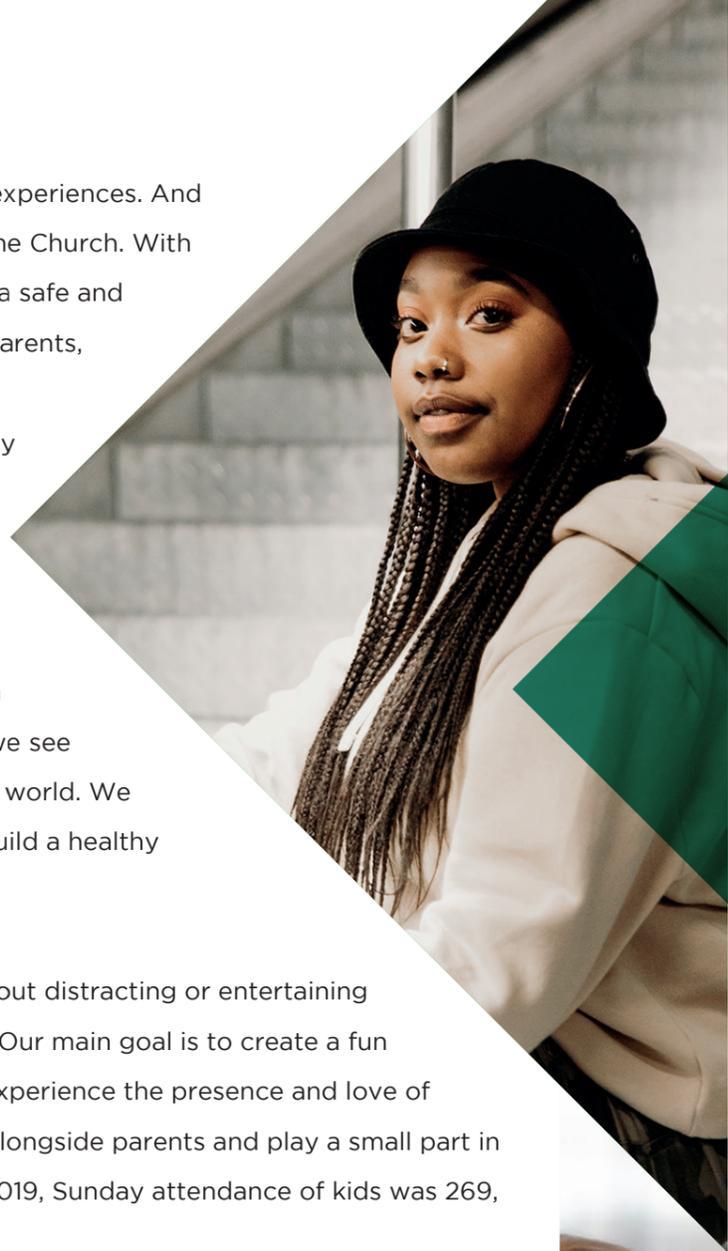
Hillsong Kids and Families (0-11 YR)

The family environment we live and grow up in can have a deep impact on us—from the way we see ourselves to the way we see and approach the world. We want to do whatever we can to help parents build a healthy family and set them up for a win.

The Sunday program at Hillsong Kids is not about distracting or entertaining kids until their parents return to pick them up. Our main goal is to create a fun and safe environment that allows children to experience the presence and love of God in their own way. It's an honour to stand alongside parents and play a small part in helping them raise champions! By the end of 2019, Sunday attendance of kids was 269, over our locations combined.

Besides our Sunday services, we offer help to families in every stage of life. Just a few examples: preparing couples for marriage in our pre-marriage courses, supporting women in their pregnancy, helping young families in parenting. This year Hillsong Kids organized its second Summer Camp for children between six and 12 years of age. This camp consists of fun outdoor activities and faith-based programs designed to foster positive friendships and connect children with Jesus. This year, 64 children attended among which two siblings who were not part of our church but were sponsored by Hillsong after the organization "buurtgezinnen" contacted us to ask if they could join.

In 2019 the team has grown significantly to 134 volunteers. Junior leaders were appointed into team leadership roles and several families went from attending on



Sundays to getting involved as volunteers. We started a basic Hillsong Kids training for new team members and instated a dedicated person to increase the quality of the Hillsong Kids program which enables integral learning for the children. Another highlight was that on Christmas Eve, Hillsong Kids had its first full production with a kids choir, kids dance team and kids actors.

"A dad had been having a pretty bad flu the past few days, so he couldn't come to church. In the morning he walked into the living room where his son was. The son then said he wanted to pray for his dad and he did. He prayed for God to make his dad get well so he would be able to go to church and help other people. A little while later the fever broke and the headache was gone!"

Youth & Young Adults (12-30 YR)

Our Hillsong Youth and Young Adults programs exist to create a space where young people can be encouraged and equipped for life. We aim to help them grow in their faith, build resilience, develop healthy relationships, increase self-esteem, all whilst having fun – on a consistent basis. Small groups, services and socials, along with various community, volunteering and leadership opportunities provide a platform for young people to learn invaluable life skills such as empathy, collaboration, conflict resolution, stress management, leadership, resourcefulness and more.

For our youth and young adults, we provide two summer events. Our annual summer camp, held in August, is a one-week, drug-and alcohol-free event that is open to teenagers under 18. In September we hosted our Powerhouse Getaway, open for young people between the ages of 19-30. These events are geared towards providing people with an opportunity to discover and learn values about identity, friendships, life choices, positive relationships and resilience. All accompanied by a lot of fun and positivity.

In 2019 we saw a total of 437 people attend these two events. For our youth summer camp, we also collaborated with social services to provide some of their teenagers with an opportunity to attend the camp and the encouraging environment of summer camp had a positive impact on them.



Gamechanger is an event that is open to students in and outside of our church. We have hosted this in both Amsterdam and Rotterdam. We organize these events to equip students to make an impact in their sphere, both now and in the future. We invited Mal Fletcher to speak. He is a social futurist and commentator for a variety of large news media, including BBC and Fox News, in the UK.

Sisterhood

Sisterhood is the feminine expression of our church. It's a company of ordinary women who—as they discover who they are and what has been placed in their hands—are inspired to make this world a better place. They gather for monthly Sisterhood Mornings and quarterly Sisterhood United Nights. Sisterhood is organizing a Shine program at a women's shelter (HVO) to place value on women. Furthermore, Sisterhood creates awareness and raises money for a variety of charities that we support as a church.



I SEE A CHURCH... DOING ALL WE CAN TO BRING **HELP AND SOLUTION** TO A NEEDY WORLD.

Brian Houston, The Church I Now See



God's heart is after every person that walks this earth, in every generation. That's why our focus is as much on being an answer and a solution to this current generation as it is on building a strong foundation for future generations. Our commitment is to serve the communities in which we are planted and to partner with organizations to impact on a global scale. We believe that, together, we can be the answer and do something to help a needy world.

Local Social Justice

We seek to impact our cities by offering practical help to individuals and families who find themselves in a difficult situation. We partner with local charitable organizations and engage in smaller initiatives throughout the year (e.g. refugee response offerings, Love Our City, the Shine program, Christmas hampers, etc.).

We have a Street Team that goes out into the community in Amsterdam every month to clean gardens and playgrounds, paint walls, bring meals and supplies to families and provide company for the lonely. They do whatever it takes to personally help improve the lives of those in need, right in our own backyard.

For our Kilo of Kindness project, we partner with the Amsterdam Foodbank, an organization whose mission is to provide healthy, nourishing food to those living below the poverty line. During Easter, our congregation collected hundreds of non-perishable food items in Amsterdam and Rotterdam.

Stuff the Bus is a Christmas initiative where our church—in partnership with the Salvation Army and the Amsterdam Coordination Centre for Human Trafficking (ACM)—collects unwrapped children's gifts to be donated to parents experiencing financial or emotional hardship. This year, we were able to collect hundreds of gifts in Amsterdam and Rotterdam to bless the Salvation Army, ACM, Refugee centres and families through our Street Teams. Financially, through the annual Heart for the House offering, we contributed to Tot Heil Des Volks, Serve the City and ASKV.

Global Social Justice

Globally, we partner with four organizations who are making an effective impact in the lives of some of the world's most vulnerable: Compassion, A21, Vision Rescue, and Preemptive Love. We set aside a Sunday service to focus on informing and engaging congregants

about these initiatives and encourage people to offer financial help. In our annual Heart for the House offering, 7% is given away towards our global partnerships.



A21 is a not-for-profit whose vision is freedom for every human being on the planet. They exist to see people rescued from bondage and completely restored and call on all of us to be abolitionists of the 21st century. Our congregation participated in the Walk for Freedom (A21's global fundraising and awareness event) in Amsterdam and organized the Walk for Freedom in Rotterdam.



Compassion supports and guides children to discover and develop their talents from God, releasing them from extreme poverty into self-reliance. In 2019, our church sponsored 129 children and took up an offering for a water project in Uganda.



Vision Rescue provides care and education for street children in Mumbai. Their initiatives include an Education Bus Program, a pre-primary school, mobile dental and medical units, a program supporting those battling addiction and skills training for the income-generation.



Preemptive Love is a coalition stretching across Iraq, Syria, the USA, and beyond. Through supplies of food, medicine and shelter, the creation of jobs, coaching and community, they aim to stop the spread of war, reduce the start of war and change the ideas that lead to war.

I SEE A CHURCH... THAT **LOVES GOD,** **LOVES PEOPLE AND LOVES LIFE.**

Brian Houston, The Church I Now See

We all go through difficult seasons, obstacles and challenges in life. The beauty of being part of a church family is that we don't have to go through these seasons alone. We believe that the best thing a person can do is to be surrounded by people who are graceful and encouraging and who will point them to Jesus. When struggles require more than a listening ear, we have people ready, willing and able to help.

Pastoral Care

For those struggling with grief, addiction, depression or other emotional health issues, we offer programs and courses to help deal with these issues in a safe and caring environment. Our Pastoral Care team comprises of dedicated people including pastors, trained counselors and volunteers who respond to the needs of individuals and families in our church community as they arise.

If someone would like to speak to a pastor they can send an e-mail to info@hillsong.nl.

I SEE A CHURCH... GRACED WITH
LAYERS OF 'ONCE-IN-A-GENERATION'
TYPE LEADERS - WHO ARE
**NATURALLY GIFTED, SPIRITUALLY
POTENT AND GENUINELY HUMBLE.**

Brian Houston, The Church I Now See

Every person is unique, carrying their own set of gifts and talents. Our heart is to empower people to become all they were designed to be so that they can effectively contribute to society and increase their own wellbeing.

Seminars

To impart health and wisdom from the Word of God in the congregation we offer annual seminars in the following areas of life: relationships and marriage, personal finance and physical health. We've invited experts from our network to teach on these specific topics in relation to what the Bible tells about this.

In 2019 we organised:

- Health seminar with Dayne Ferrar (Amsterdam and Rotterdam)
- Healthy families seminar with Dr. Robi Sonderegger
- Marriage retreat with Ps. Dennis and Donna Pisani

Marketplace Leadership

To empower people in the marketplace to lead and have a positive impact in the sphere that they are working in, we have connect groups to equip and encourage them. In 2019 we also had our annual Marketplace Leadership event with Mal Fletcher speaking to this specific group of people. We started organising a monthly VrijMiBo and Sunday lunches to strengthen the community. Also we started creating and sending out weekly video recordings with encouragements for those in the marketplace.

Discipleship

As Christians, we believe that in Jesus Christ we have a sure hope for the future and a confident expectation of what God has promised through His Word, which gives us purpose for our lives. We are committed to connecting people to lasting hope found through relationship with Jesus and helping them navigate through the ups and downs of life with assurance and purpose.

Through our Discovery course we come alongside people who want to know more about Christianity and we teach them the foundations. In 2019 we had 75 new Christians go through this course. We saw 221 people making an outward declaration of their new-found relationship with Jesus by getting baptized.

In order to make discipleship a reality in other parts of the world, 5% of our income is given to Hillsong Global. The funds are primarily used to start new church initiatives around the world.

Leadership Development

Our church runs, in large part, on the strength of our volunteers. To invest in and support their development, we organise team and leadership programs throughout the year with the goal of seeing leadership potential fulfilled and establishing a healthy church culture. This is to strengthen all that

we do and sets us up to be able to handle further growth well.

In 2019 we invested in our leadership teams with a number of significant events. At the beginning of the year, we organized a Leaders Day in Dalftsien to give direction and encouragement. During the year, we had Steve Dixon, State Oversight Hillsong QLD & NT, come over to speak about leadership and culture. Also Ps. Jeffrey Rachmat from JPCC did a leadership night. We invited Dr. Scott Wilson to coach our staff and speak leadership into different layers of the church. Additionally, clinical psychologist Dr. Robi Sonderegger was invited to do a pastoral leadership night and Ps. Robert Fergusson trained the leadership in preaching.

Hillsong Leadership Network

Through the Hillsong Leadership Network we are trying to equip and empower pastors and churches throughout the Netherlands to rise to their potential. In addition to social events, to connect and build relationships, we organised a Network Lunch in Utrecht with a group of pastors from different churches. We also hosted the Open House Network Day on a Sunday in October 2019 with sessions on church building and workshops on all sorts of areas of church life, such as social justice, worship and creative, church management, youth ministry, Hillsong Kids, and more.



I SEE... CHURCHES WITH
 SUPERNATURAL PROVISION OF
 BUILDINGS AND PROPERTIES
 STANDING **BEACONS OF LIGHT**
 THAT BRING **GLORY TO GOD AND**
HOPE TO HUMANITY.

Brian Houston, The Church I Now See

As Christians, we believe that we were created in the image of God. God is Creator; therefore we are creative beings. Creativity is a powerful tool that fosters a sense of wonder, imagination and innovation. We are committed to building the Church, and a large part of our vision is to create and champion passionate, genuine worship in local churches everywhere. We hope to do our part in resourcing local creative teams through a number of channels across the broad spectrum of church life.

Special Services

Traditionally, there are two time periods where we see the largest number of people visiting our Church: Good Friday and Christmas. It's a great opportunity for us to tell people the Good News of Jesus.

On Good Friday we hired the Amsterdam RAI and had an incredible service.

This year we built on the success of last year's Christmas Eve by renting the Gashouder for our Christmas Eve service — one of the largest venues in Amsterdam. Over two incredible services, we were able to welcome over 5.500 people!

We are consistently building our teams across all three locations. One thing we are building toward is gathering a strong worship team in Brussels so that we can start live worship in 2020.

We place a lot of focus on developing talent and in 2019 we continued to build our music lessons (kids and adults), dance training and creative technology.

We are believing for the Church to have an impact that far surpasses this generation.

We believe that we are building a legacy that will set future generations up for a win. We each have a significant part to play in the furthering of God's Kingdom, the stand against injustice, bestowing love on others and building facilities for future generations.

Governance

Governance is the primary responsibility of the Board. The governance regime is outworked within three principle activities, which are compliance, assurance and risk management. The Board is responsible for adherence to all compliance requirements of the church. The responsibility of the Board is to seek assurance from the organization and its management that the organization is complying and managing its risks effectively. An effective assurance tool is audit. This is annually conducted on the financial statements of the church. Effective risk management is the responsibility of the Board. Members of the Board require that risks facing the church have been identified and assessed and that the risks are being properly managed.

Composition of the board

Stichting Hillsong Church NL gives direction for good governance and healthy stewardship of our finances. The board consist of three people, of which two are senior leaders within Hillsong Church UK.

- Ray Newton – Chairman (UK)
- Adam Spies – Treasurer (UK)
- Arjan Niemeijer – Board member (NL)

Board Remuneration

As outlined in the articles of association members of the Board shall not receive remuneration in respect to his duties as a

board member. Remuneration received by any member of the Board is in respect of their executive duties.

Management

Richard van der Kolk is the appointed General Manager of Stichting Hillsong Church NL. Arjan Niemeijer is the Operations Manager and reports to the General Manager. Management reports to the Board about the outworking of governance and is assisted by an Advisory Team, led by the Operations Manager. The team consists of leaders in the Church and business people. Arjan Niemeijer (Operations Manager), Debbie Van der Kolk (Lead Pastor and HR), Robin Lindeboom (Accounting), Jozua van der Beek (Legal) and Robin Aartsma (Data).

Financial Management

In 2019 our income has been growing significantly compared to 2018. We received 25% more in our regular giving. For the Hillsong Foundation (Heart for the House and Kingdom Builders), we received 50% more than the year prior. The "other income" consists mainly of ticket sales for events such as Christmas Eve spectacular, seminars, resource and coffee bar sales. Considering our main activities, we are exempt from corporate tax under Dutch law. We do have income out of commercial activities that are taxed with VAT. As a



Stichting, we are registered as an ANBI (Algemeen Nut Beoogde Instelling), a Dutch charity status that offers tax benefits for people contributing to Hillsong NL.

Reserves Policy

Hillsong Church Netherlands is a non-profit organization. Positive cashflow goes to our reserves. The purpose of the reserve is two-fold.

Our aim is to have a reserve equal to three months of expenditure in our bank account. This gives room to deal with unforeseen circumstances and the possibility to step into arising opportunities. At the end of 2019 this continuity reserve totalled EUR 397.299, which is short of our goal.

The second aim is to have a deposit in place for the purchase of a church building in Amsterdam. Among many advantages, this would provide more flexibility and possibilities for both our Sunday and midweek activities. Income via our Kingdom Builders, through Hillsong Foundation, goes toward this deposit. At the end of 2019 a total of EUR 777.000 is purposed for the building deposit. Substantial further increase is needed in order to be able to purchase a property of a size fitting to our needs and income via the Kingdom Builders will continue to be retained for this purpose.

In 2019 we explored building options and we have been speaking to building owners to find out potential interest to acquire their asset. We also discussed parameters with a financing bank. We have a small team of people strategizing and investigating possibilities towards owning a suitable building. This will continue and will be further intensified in 2020.

Hillsong Foundation

Hillsong Foundation was established to grow the financial capacity of our church. The goals of the Foundation is to build for the future, see multitudes of people in our cities get to know Jesus as their Saviour and to help us reach out practically to those who are most needy.

Within this platform are the Kingdom Builders – a group of people in our church who feel called to be financial leaders and are committed to playing their part to help build God's Kingdom and see the vision of our church become a reality. For our Kingdom Builders, we create opportunities to gather with like-minded people so that they can be encouraged, equipped and kept up-to-date with our initiatives and projects.

In 2019 we organized our second Kingdom Builders retreat with Ps. Jeffrey Rachmat from Jakarta Praise Community Church, and held a few social events.

Heart for the House

Once a year we have our Heart for the House offering, where people give above their normal giving to the Hillsong Foundation. The regular monthly income covers our operations, and out of the Hillsong Foundation we fund projects to move the Church forward and step into opportunities we otherwise couldn't.

From Hillsong Foundation in 2019 we funded production equipment to upscale Sunday services in Brussels and increase the quality of our sound Amsterdam. In Amsterdam we also invested in placing a portocabin in our Sunday venue to have a space where our Fuel youth (12-14) can meet. Besides this we also contributed towards our Christmas spectacular in the Gashouder. From the income of Hillsong Foundation, we also gave 10% to charities. In 2019 we gave to Compassion International, Vision Rescue, A21 and Preemptive Love Coalition, and we donated to local initiatives.

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2.1 Balance per 31 december (after appropriation of result)

| ASSETS | | 31-12-2019 | 31-12-2018 |
|----------------------------------|-------|------------------|------------------|
| | | € | € |
| Fixed assets | | | |
| Tangible fixed assets | 2.5.1 | | |
| Equipment | | 338.721 | 331.535 |
| | | <u>338.721</u> | <u>331.535</u> |
| | | ----- | ----- |
| Current assets | | | |
| Inventories | 2.5.2 | 32.844 | 26.752 |
| | | ----- | ----- |
| Receivables | | | |
| Other receivables | 2.5.3 | 59.440 | 60.865 |
| | | <u>59.440</u> | <u>60.865</u> |
| | | ----- | ----- |
| Cash and cash equivalents | 2.5.4 | 1.124.547 | 862.988 |
| | | ----- | ----- |
| Total assets | | <u>1.555.552</u> | <u>1.282.140</u> |
| | | ===== | ===== |

| LIABILITIES | | 31-12-2019 | 31-12-2018 |
|------------------------------------|-------|------------------|------------------|
| | | € | € |
| Reserves and funds | | | |
| Continuity reserve | 2.5.5 | 397.299 | 429.603 |
| Special-purpose reserve | 2.5.6 | 777.000 | 467.000 |
| | | <u>1.174.299</u> | <u>896.603</u> |
| | | ----- | ----- |
| Long-term liabilities | 2.5.7 | 41.658 | 83.873 |
| Current liabilities | | | |
| Creditor | | 75.676 | 125.289 |
| Taxes and social security premiums | 2.5.8 | 18.355 | 16.763 |
| Other payables | 2.5.9 | 245.564 | 159.612 |
| | | <u>339.595</u> | <u>301.664</u> |
| | | ----- | ----- |
| Total liabilities | | <u>1.555.552</u> | <u>1.282.140</u> |
| | | ----- | ----- |

2.2 Statement of income and expenditure

| | | Result 2019 | Budget 2019 | Result 2018 |
|--|-------|------------------|------------------|------------------|
| | | € | € | € |
| INCOME | | | | |
| Tithe & Offering | 2.6.1 | 3.011.299 | 2.518.935 | 2.330.697 |
| Events | | 120.082 | - | 168.789 |
| Sales | | 45.392 | 45.000 | 43.849 |
| Other income | | 13.437 | 9.000 | 21.169 |
| Total income | | <u>3.190.210</u> | <u>2.572.935</u> | <u>2.564.504</u> |
| | | ----- | ----- | ----- |
| EXPENDITURE | | | | |
| Church and other benevolent activities | 2.6.2 | 1.438.838 | 1.303.033 | 1.209.151 |
| Staff expenses | 2.6.3 | 553.144 | 534.960 | 472.353 |
| Givings | 2.6.4 | 302.042 | 254.294 | 226.465 |
| Events | | 48.176 | - | 39.159 |
| Purchase costs | | 25.522 | 30.000 | 33.827 |
| Other expenses | 2.6.5 | 422.646 | 266.402 | 298.073 |
| Depreciation | | 122.148 | - | 99.311 |
| Total expenditure | | <u>2.912.516</u> | <u>2.388.689</u> | <u>2.378.339</u> |
| | | ----- | ----- | ----- |
| Result income and expenditure | | 277.694 | 184.246 | 186.165 |
| | | ----- | ----- | ----- |
| Appropriation | | | | |
| Continuity reserve | | -32.304 | 38.647 | 26.165 |
| Special-purpose reserve housing | | 310.000 | 145.600 | 160.000 |
| Result | | <u>277.694</u> | <u>184.246</u> | <u>186.165</u> |
| | | ----- | ----- | ----- |

STICHTING HILLSONG CHURCH NL

Contact data:

Kerkstraat 44-III
1017 GM Amsterdam
020 260 0069
Info@hillsong.nl
www.hillsong.nl

Chamber of Commerce:

34385885

Activities SBI-code:

94911 - Religious organization

RSIN:

822181058