

Kids and Families UK Director



Are you passionate about working with children?

Do you have early childhood qualifications and want to work in a Christ-centred environment that is focused on fostering children's development?

Do you love working in a team environment and love to coach and develop others? Do you want to be part of a fun and supportive team that is investing and developing young lives?

Kids and Families is an important part of Hillsong Church and with several locations across the UK, we are looking for someone who is keen to oversee the development of our Kids and Families teams across our different locations.

This role will be suitable for someone who is keen on planning, developing, implementing, and managing the overall day to day running of the Kids and Families department. Whilst also being responsible for the vision and strategy for the future development of Kids and Families work within Hillsong Church UK.

The Kids and Families Director is a passionate pursuer of Jesus and aware of the culture and values of the church. They will be a self – starting individual with strong initiative and passion for bringing Holy Spirit led teaching into our Kids and Families and to our teams.

Hillsong church is growing across all ages, with projects continuing to grow alongside this growth. The kids and Families Director will work with the staff and volunteers of the church and is committed to development of Kids and Families.

Summary of responsibilities:

- Oversee and support ministry to Kids and Families across all our UK Locations
- Creating Programmes and regular site visits to encourage and train local teams and their leaders.
- Leading with vision, creativity, passion, care, and sensitivity, when oversee pastoral support for parents.
- Providing an overarching strategy for our Kids and Families in the communities surrounding each location. Whilst developing and maintaining strong relationships with local primary and secondary schools.
- Develop and support our voluntary teams whilst building a volunteer content creation team to design, develop and implement across each location. Including Sunday curriculum, social media content, parent information, online service, holiday resources and other creative projects.
- Ensure that all our worship, teaching and prayer ministry within Kids and Families is in line with our values, both written and unwritten.
- Oversee DBS policy and procedures across the UK. Acting as the Child protection officer to ensure full compliance with all appropriate laws and guidelines. Liaise with Health and safety officer to ensure full compliance with all appropriate laws and guidelines.
- Working with Locations leads to ensure that every family regularly attending our locations is connected into the life of church. Starting initiatives that cultivate healthy families and promote good communication between parents and children.

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UK

- Working collaboratively with the Location Pastors, Group Leaders, and local volunteers. It would also include an active involvement in parents/children with pastoral needs.
- Work with Campus Kids and Families Service Leaders to see health throughout Hillsong Kids & Families in each location
- Leadership & oversight of Family based Pastoral Courses including pre-marriage, marriage, parenting & finance courses.
- Conferences - Lead all Hillsong Kids events, working towards growth, new initiative and clear communication for staff, volunteers, and families.

Profile / Skills / Qualification:

- Formal training and Degree or qualification in Children/Youth related work is not required but is desirable.
- Able to hold a valid Enhanced DBS check certificate.
- Experienced in people, team, and volunteer management, delegating, and accomplishing tasks through others.
- Experience in safeguarding and policy implantation
- Have experience in working with senior leadership and possess confidence and comfort in dealing with persons at every level of the church.
- Experience with designing, creating, and implementing programmes and resource
- Ability to think and develop aspects of communication with creativity and innovation, with strong organisational skills.
- Highly motivated, self-managing, individual with attention to detail and follow-through.
- Energetic, solution-oriented, creative thinker with a proven ability to motivate others, including volunteer members who are not direct reports.
- Must be able to multi-task and thrive in a deadline intensive environment.

If this sounds like you, we would love for you to apply today!